Note: The below template is for Locally Employed Doctors in England, and requires you to know what type of contract you are on. If you are uncertain whether your contract mirrors another grade’s terms and conditions, contact the BMA: <https://www.bma.org.uk/about-us/contact-us/get-in-touch/contact-us>

Some non-mirrored LED contracts include a provision that pay will be uplifted in line with recommendations from the DDRB (Review Body on Doctors’ and Dentists’), as accepted by the Government. If this above term is not in your non-mirrored contract, we would still encourage you to approach your employer, but note they are not *contractually* obliged to uplift your pay. Should your contract not include such a provision, we would advise you to raise this with your employer and to have it instated into your contract. If you require support from the BMA on this, please contact us as set out above.

If you are on a mirrored contract that includes the requisite clause about DDRB uplift, you are contractually entitled to the same pay uplift as those on the contract your mirroring. If your contract does include this clause, or you are unsure, please contract the BMA.

**Please delete the above covering note prior to sending the letter.**

**Subject: my uplift for 23/24 following the implementation of the recommendations of the DDRB**

**Dear X,**

I am writing to you today about the 2023/2024 pay uplift for LEDs (locally employed doctors) in England, such as myself.

The DDRB stipulates that LEDs on mirrored contracts should receive the same pay uplift provided to those on the contract their mirroring, while those on non-mirrored contract should still receive a 6% uplift.

This uplift is intended to be extended to all LEDs, irrespective of their employer or setting.

**[Delete below as appropriate]**

**[Contract mirrors junior doctors T&Cs] Having considered my contract, which mirrors junior doctors terms and conditions, I ask that my salary be increased at least 6% plus the £1,250 consolidated bonus overall for 2023/24, and that this increase is backdated to 1 April 2023.**

**[Contract mirrors SAS 2021 T&Cs] Having considered my contract, which mirrors the SAS 2021 terms and conditions, I ask that my salary be increased by at least 3% in addition to the uplifts included in the multi-year pay deal, and that this increase is backdated to 1 April 2023.**

**[Contract mirrors SAS 2008 T&Cs] Having considered my contract, which mirrors the SAS 2008 terms and conditions, I ask that my salary be increased by at least 6% for 2023/24, and that this increase is backdated to 1 April 2023.**

**[Contract does not mirror any T&Cs] Accordingly, I ask that my salary be increased by at least 6% 2023/24, and that this increase is backdated to 1 April 2023, as set out by the DDRB.**

I would be grateful if you could confirm the amount I will be receiving based on this arrangement, as well as confirmation of my updated salary for the year 2022/23.

Your sincerely,

**[SIGNATURE]**

**[NAME]**