



England

Date: _____

Dear

[I am/we are] writing to you in response to the Locum shifts that are being offered by your Trust. Because this activity falls outside **[my/our]** work schedule and contractual commitment, separate arrangements need to be agreed for these shifts to be undertaken.

While **[I am/we are]** willing in principle to undertake this activity, **[I am/we are]** only prepared to do so at a rate that I consider appropriately reflects the value of **[my/our]** services.

As such, this letter is to notify you that with effect from _____ **[I am/we are]** only willing to undertake this activity at the rate shown in the rate card annexed to this letter.

[I/we] would be grateful if you could confirm your acceptance of **this rate** prior to any such additional work being undertaken.

Any locum on-call activity which **[I am / we are]** requested to undertake that requires [me / us] to be resident at **[my/our]** place of work will be subject to the rates as set out within the enclosed rate card for the duration of the activity.

Yours sincerely,



England

BMA junior doctor minimum hourly locum rate card – valid until April 2025

This rate card pertains to any work that is not part of your work schedule or rota. This work is not required from you under your contract and is therefore up to the junior doctor and the Employer to agree the rate to which you would be willing to work for.

If you are in any doubt about the status of a particular activity within your rota, please contact our employment advisors at support@bma.org.uk.

Non resident on call rate: We would note that the availability rate for those not called in should be a minimum of 50% of the rates set out below. If you are called in, you should then receive the rate for your shift on top of the availability rate.

2016 TC	Uplifted by RPI (3.3%)			
	Weekday		Weekend	
	08:00 - 17:00	17:00 - 08:00	08:00 - 17:00	17:00 - 08:00
F1	£64	£74	£74	£85
F2	£74	£85	£85	£96
CT1-2	£85	£96	£96	£106
ST3-5	£96	£106	£106	£138
ST6-8	£106	£117	£117	£159
NROC	At least 50% of rates set out above for availability			