

Grŵp Iechyd a Gwasanaethau Cymdeithasol

Health and Social Services Group



Llywodraeth Cymru
Welsh Government

Chief Executives – NHS Health Boards/Trusts

Directors, Workforce & Organisational Development – NHS Health Boards/Trusts/Special Health Authorities

Directors of Finance – NHS Health Boards/Trusts/Special Health Authorities

Director of NHS Wales Employers

Our Ref: M&D(W) 07/2024 Pay Circular

25 September 2024

Dear Colleague

Summary

This pay circular informs employers of the pay arrangements for employees covered by medical and dental terms and conditions of service in Wales

Action

The revised pay scales for 2024/25 as set out in this circular apply from 1 April 2024 and are as follows:

- To increase the pay scales by 6% uplift to basic pay, back dated to 1 April 2024, for consultants
- To increase the pay scales by 6% uplift to basic pay, and an additional £1000 consolidated payment added to basic pay, back dated to 1 April 2024, for Junior doctors and dentists
- To increase the pay scales by 6% uplift to basic pay, back dated to 1 April 2024, for Specialty and Associate Specialists on the 2008 contract
- To increase the pay scales by 6% uplift to basic pay, back dated to 1 April 2024, for Specialty and Specialist doctors on the 2021 contract
- To increase the pay scales by 6% uplift to basic pay, backdated to 1 April 2024, for salaried GPs.

Allowances and awards

- There is also an increase of 6% to the GMP Trainers' Grant and GMP Appraisers' rate.
- There will also be an increase of 6% to the Dental Foundation Trainers' Grant and services costs.
- Commitment awards have been removed as of the 1st January 2024 in line with the amendments to the consultant pay scale.
- A freeze on the value of awards for consultants i.e. Clinical Impact awards
- For all other pay scales, supplements, fees and allowances not included in this circular a further pay circular will be issued in due course once these have had an additional uplift applied for 2023/24.

There is the option for employees to opt to receive their pay arrears over three months in equal payments. A communication will be sent out by your organisations detailing the process to follow and timeline for submission, if staff members wish to receive their arrears in this way.

Enquiries

1. **Employees** are to contact their local payroll or workforce team regarding any queries.
2. **Employers** should direct enquiries to HSSWorkforceOD@gov.wales
3. Copies of this circular can be downloaded from the [HOWIS](#) website.

Yours sincerely



Helen Arthur

Director of Workforce and Corporate Business
Cyfarwyddwr y Gweithlu a Busnes Corfforaethol

Annex A: Section 1a: Basic rates of pay per annum, effective from 1 April 2024

Terms and Conditions of Service of Hospital and Public Health Medical and Dental Staff and Community Doctors

Grade	Pay Scale Code	Min	01	02	03	04	05	06	07	08	09
Consultant	ZM81 / ZK81 / ZL81 / ZC81	£106,000	£111,300	£116,600	£121,900	£130,380	£137,800	£146,280	£154,760		
Specialty Registrar (Full)	MN37	£43,821	£46,438	£50,099	£52,314	£54,979	£57,650	£60,319	£62,989	£65,657	£68,330
Specialty Registrar (Core Training)	MN39	£43,821	£46,438	£50,099	£52,314	£54,979	£57,650				
Specialty Registrar (Fixed Term)	MN35	£43,821	£46,438	£50,099	£52,314	£54,979	£57,650				
Dental Core Training	MN21	£41,269	£43,904	£46,536	£49,170	£51,802	£54,436	£57,069			
Foundation House Officer 2	MN15*	£41,073	£43,694	£46,312							
Foundation House Officer 1	MN13*	£33,307	£35,324	£37,343							

Annex A: Section 1b: Basic rates of pay per annum, effective from 1 April 2024, for closed Pay Scales

Terms and Conditions of Service of Hospital and Public Health Medical and Dental Staff and Community Doctors

N.B. Shaded areas below denote closed pay scales

Grade	Pay Scale Code	Min	01	02	03	04	05	06	07	08	09	10	11	12	13
Associate Specialist	MC01 ¹	55,133	60,975	66,810	72,652	78,489	84,329	92,038	98,721	101,495	105,112	108,729	112,348	115,967	119,590
Staff Grade Practitioner	MH01 ¹	49,880	53,839	57,798	61,755	65,716	69,672	73,633	77,591						
			MH03	MH03	MH03	MH03	MH03	MH05	MH05	MH05	MH05	MH05	MH05	MH05	
Staff Grade Practitioner	MH03 / 05 ^{1/3}	49,880	53,839	57,798	61,755	65,716	69,672	73,633	77,591	81,551	85,510	89,467	93,427		
Specialty Registrar	MN25 ¹	45,675	47,887	50,099	52,314	54,979	57,650	60,319	62,989	65,657	68,330				
Hospital Practitioners/Session	MD01-41 ¹	6,500	6,878	7,257	7,632	8,009	8,384	8,759							

Annex A: Section 2a

Specialty Doctor & Associate Specialist (2008) Pay Scales effective from 1 April 2024 Closed scales

Scale Value*	Associate Specialist 2008 MC41	Specialty Doctor MC46	Period before eligibility for next pay point	Payroll Code and Grade Step
Min	£73,198	£50,294	1 Year	MC46-01/MC41-01
01	£79,081	£54,593	1 Year	MC46-02/MC41-02
02	£84,963	£60,185	1 Year	MC46-03/MC41-03
03	£92,730	£63,180	1 Year	MC46-04/MC41-04
04	£99,442	£67,495	1 Year	MC46-05/MC41-05
05	£102,256	£71,796	2 Years	MC46-06/MC41-06
	£102,256	£71,796	1 Year	MC46-07/MC41-07
06	£105,903	£76,191	2 Years	MC46-08/MC41-08
	£105,903	£76,191	1 Year	MC46-09/MC41-09
07	£109,549	£80,590	2 Years	MC46-10/MC41-10
	£109,549	£80,590	1 Year	MC46-11/MC41-11
08	£113,193	£84,989	3 Years	MC46-12/MC41-12
	£113,193	£84,989	2 Years	MC46-13/MC41-13
	£113,193	£84,989	1 Year	MC46-14/MC41-14
09	£116,840	£89,386	3 Years	MC46-15/MC41-15
	£116,840	£89,386	2 Years	MC46-16/MC41-16
	£116,840	£89,386	1 Year	MC46-17/MC41-17
10	£120,488	£93,784	1 Year	MC46-18/MC41-18

Annex A: Section 2b Specialty doctors (2021 contract) basic pay

Specialty Doctor

Specialty doctor pay scale:

Pay scale code	Scale Value (2021 – 2022)	Basic Salary (£)
MC75 – 01	Min	£59,727
MC75 – 02		£59,727
MC75 – 03		£59,727
MC75 – 04	1	£68,810
MC75 – 05		£68,810
MC75 – 06	2	£68,810
MC75 – 07	3	£76,708
MC75 – 08		£76,708
MC75 – 09		£76,708
MC75 – 10	4	£84,905
MC75 – 11		£84,905
MC75 – 12		£84,905
MC75 – 13	5	£95,400
MC75 – 14		£95,400
MC75 – 15		£95,400
MC75 – 16		£95,400
MC75 – 17		£95,400
MC75 – 18	6	£95,400

Annex A: Section 2b Specialists basic pay

Specialists (2021)

Specialists pay scale

Pay scale code	Scale Value	Basic Salary
MC70 – 01	Min	£96,990
MC70 – 02		£96,990
MC70 – 03		£96,990
MC70 – 04	1	£100,784
MC70 – 05		£100,784
MC70 – 06		£100,784
MC70 – 07	2	£107,155

Distinction Awards for Consultants

N.B. Distinction Awards value scale removed as there are no longer any award holders in Wales

Annex A: Section 4

Transport fees and allowances

Mileage Allowance¹⁰

1. Public transport rate: 24p per mile

2. Regular user rates:

Motor cars with three or four wheels:¹¹

Engine Capacity	(cc)	501 to 1000	1001 to 1500	1501 to 2000	Over 2000
Lump Sum	(£)	508	626	760	760
Up to 9,000 miles	(p)	29.7	36.9	44	44
9,001 to 15,000 miles	(p)	17.8	20.1	22.6	22.6
Thereafter	(p)	17.8	20.1	22.6	22.6

3. Standard rates:

Motor cars with three or four wheels:

Engine Capacity	(cc)	501 to 1000	1001 to 1500	1501 to 2000	Over 2000
Up to 3,500 miles	(p)	37.4	47.3	58.3	58.3
Up to 9,000 miles	(p)	23.0	28.2	33.5	41.0
9,001 - 15,000 miles	(p)	17.8	20.1	22.7	25.5
Thereafter	(p)	17.8	20.1	22.6	22.6

4. Other motor vehicles:¹²

Engine Capacity	(cc)	Up to 125	Over 125
Up to 5,000 miles	(p)	17.8	27.8
Over 5,000 miles	(p)	6.7	9.9

5. Passenger allowance: Each passenger: 5p per mile

6. Pedal cycles: for local agreement, subject to a minimum of 10p per mile

Crown Cars: Private Use¹³

A. The current rates of:

Road fund licence, e.g.	£155
Insurance for private use (National call-off contract) e.g.	£88
Including cover for private use, e.g.	£128
Handling charge	£95

B. Fixed Annual Charge per 1,000 private miles (for each year of the contract of national contract), determined as follows:

$$\frac{\text{Cost of Contract Hire at maximum quoted mileage} - \text{Cost of Contract Hire at minimum quoted mileage}}{1000}$$

Plus total excess costs for non-base vehicle, where appropriate, Plus VAT on total charge to practitioner (A+B)

(NB: Junior doctors in Locum Appointment for service (LAS) posts are to be paid under the banding system above. Junior doctors in Locum Appointments for Training (LAT) are excluded from this arrangement)

Annex A: Section 5

Locum Tenens appointments

	Rate (£): Per Week	Rate (£)/ PA/ Session / notional half day
Speciality Doctor – MC70	£1,860.08	£186.01
Speciality Doctor – MC75	£1,145.44	£114.54
Speciality Doctor – MC47	£1,137.40	£113.76
Associate Specialist (2008) – MC42 (CLOSED)	£1,546.84	£154.70
Associate Specialist – MC03 (CLOSED)	£1,334.20	£121.30
P/T Medical/Dental Officer (Paras 94-105) – ME11 (CLOSED)		£118.93
Hospital Practitioner – MD02 (CLOSED)		£136.63
Staff Grade – MH02 (CLOSED)	£1,125.25	£112.54

Foundation House Officer, Dental Core Training and Specialty Registrar

Band	Working Arrangement	Supplement
LA	Outside Monday to Friday 9 am to 5pm for shift working patterns	1.8x basic hourly rate
LB	Outside Monday to Friday 9 am to 5pm for on-call working patterns	1.5x basic hourly rate
LC	Monday to Friday 9 am to 5pm for all working patterns	1.4x basic hourly rate
LL	Covering a post for one week or more	1.2x total salary (basic salary + banding supplement)

Rates as at 1 April 2024

Hourly Rates (£) : Bands LA, LB, LC

Band	Basic Rate	No Band	LC	LB	LA
FHO1*	£16.94	£17.79	£23.72	£25.41	£30.49
FHO2*	£20.95	£20.95	£29.33	£31.43	£37.71
Dental Core Training	£23.57	£23.57	£33.00	£35.36	£42.43
SpR	£26.99	£26.99	£37.78	£40.48	£48.57
StR (Higher)	£26.99	£26.99	£37.78	£40.48	£48.57
StR (Lower)	£24.55	£24.55	£34.37	£36.83	£44.19

Weekly Rates (£) : Band

LL

Band	Basic Rate	No band	1C	1B	1A	2B	2A	3
	(x1)	-	(x1.2)	(x1.4)	(x1.5)	(x1.5)	(x1.8)	(x2)
FHO1*	£813.20	£853.86	£975.84	£1,138.48	£1,219.80	£1,219.80	£1,463.76	£1,626.40
FHO2*	£1,005.60	£1,005.60	£1,206.72	£1,407.84	£1,508.40	£1,508.40	£1,810.08	£2,011.20
Dental Core Training	£1,131.20	£1,131.20	£1,357.44	£1,583.68	£1,696.80	£1,696.80	£2,036.16	£2,262.40
SpR	£1,295.20	£1,295.20	£1,554.24	£1,813.28	£1,942.80	£1,942.80	£2,331.36	£2,590.40
StR (Higher)	£1,295.20	£1,295.20	£1,554.24	£1,813.28	£1,942.80	£1,942.80	£2,331.36	£2,590.40
StR (Lower)	£1,178.40	£1,178.40	£1,414.08	£1,649.76	£1,767.60	£1,767.60	£2,121.12	£2,356.80

Annex A: Section 6

Pay and Allowances: Salaried Primary Dental Care Staff Terms and
Conditions for Salaried Primary Dental Care Staff (2008)

	Salary Point	Salary
Band A	1	£50,789
	2	£56,435
	3	£64,898
	4	£69,129
	5	£73,362
	6	£76,184
Band B	7a	£79,003
	8	£81,825
	9	£86,057
	10	£88,172
	11	£90,290
	12	£92,406
Band C	13bc	£94,525
	14c	£97,343
	15c	£100,164
	16	£102,987
	17	£105,808
	18	£108,628

- a) Salary point 7 is the entry level to Band B but is also the Extended Competency Point at the top of Band A.
- b) Salary point 13 is the entry level to Band C but is also the Extended Competency Point at the top of Band B.
- c) Salary points 13-15 represents those available to current Assistant Clinical Directors under the new pay spine
- d) Maximum salary points for Band C managerial dentist posts are identified by complexity levels as follows:

Standard complexity	maximum pay point 16
Medium complexity	maximum pay point 17
High complexity	maximum pay point 18

- e) Service complexity, for band C managerial dentists, is represented as follows within the pay scale: Maximum salary points for band C Managerial Dentist posts are identified by complexity levels which are set locally. Therefore the maximum pay scale point for these staff differs depending on the complexity level of the specific role.

		Service complexity		
		Standard	Medium	High
Pay point range	13			
	14			
	15			
	16			
	17			
	18			

Annex A: Section 7

Pay and allowances: Salaried Primary Dental Care Staff Terms and Conditions for Salaried Primary Dental Care Staff (2008)

Training supplement

The training supplement for Band A dentists with responsibility for the supervision of a foundation dentist, dental core trainee or undergraduate dental student is £2,534 a year.

Further information regarding payments in respect of vocational training can be found on the following address: <http://gov.wales/legislation/subordinate/nonsi/nhswales/2009/3118894/?lang=en>

Foundation Dentists (formerly Dental Foundation Trainees (DFTs) and Vocational Dental Practitioner (VDP)) – For Information

This allowance is set through the General Dental Services Statement of Financial Entitlements Directions and the Personal Dental Services Statement of Financial Entitlements Directions, that are issued annually by the Welsh Government. , and is shown here for information only. The current values of the Foundation Dentists payment since 2013/14 in Wales can be found in pay circular M&D(W) 04/2021 and there will be changes arising from the 2024/25 annual uplift will be included in an updated version of this circular once the Statement of Financial Entitlements Directions has been updated for 2023/24 and 2024/25.

Foundation Dentists in the salaried primary dental care services should be employed in accordance with the details set out in schedule 17 of their terms and conditions, available at the NHS Employers website.

Information explaining pay arrangements for Foundation Dentists progressing to Dental Core Training can be found on NHS Employers website at the following address:
<http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctorsdentists-gp-registrars/dental-trainees-in-hospital-posts>

(NB: Indicative training budget £795 per annum)

Annex B: Section 1

Banding supplements and total salaries - full time staff

Grade	Point	No Band (5% FY1 only)		Band 1C (20%)		Band 1B (40%)		Band 1A & 2B (50%)		Band 2A (80%)		Band 3 (100%)	
		Banding	Total Salary	Banding	Total Salary	Banding	Total Salary	Banding	Total Salary	Banding	Total Salary	Banding	Total Salary
Foundation Doctor Year 1 (MN13)	Min	£1,666	£34,973	£6,662	£39,969	£13,323	£46,630	£16,654	£49,961	£26,646	£59,953	£33,307	£66,614
	1	£1,767	£37,091	£7,065	£42,389	£14,130	£49,454	£17,662	£52,986	£28,260	£63,584	£35,324	£70,648
	2	£1,868	£39,211	£7,469	£44,812	£14,938	£52,281	£18,672	£56,015	£29,875	£67,218	£37,343	£74,686
Foundation Doctor Year 2 (Mn15)	Min	N/A	£41,073	£8,215	£49,288	£16,430	£57,503	£20,537	£61,610	£32,859	£73,932	£41,073	£82,146
	1	N/A	£43,694	£8,739	£52,433	£17,478	£61,172	£21,847	£65,541	£34,956	£78,650	£43,694	£87,388
	2	N/A	£46,312	£9,263	£55,575	£18,525	£64,837	£23,156	£69,468	£37,050	£83,362	£46,312	£92,624
Specialty Registrar full (MN37)	Min	N/A	£43,821	£8,765	£52,586	£17,529	£61,350	£21,911	£65,732	£35,057	£78,878	£43,821	£87,642
	1	N/A	£46,438	£9,288	£55,726	£18,576	£65,014	£23,219	£69,657	£37,151	£83,589	£46,438	£92,876
	2	N/A	£50,099	£10,020	£60,119	£20,040	£70,139	£25,050	£75,149	£40,080	£90,179	£50,099	£100,198
	3	N/A	£52,314	£10,463	£62,777	£20,926	£73,240	£26,157	£78,471	£41,852	£94,166	£52,314	£104,628
	4	N/A	£54,979	£10,996	£65,975	£21,992	£76,971	£27,490	£82,469	£43,984	£98,963	£54,979	£109,958
	5	N/A	£57,650	£11,530	£69,180	£23,060	£80,710	£28,825	£86,475	£46,120	£103,770	£57,650	£115,300
	6	N/A	£60,319	£12,064	£72,383	£24,128	£84,447	£30,160	£90,479	£48,256	£108,575	£60,319	£120,638
	7	N/A	£62,989	£12,598	£75,587	£25,196	£88,185	£31,495	£94,484	£50,392	£113,381	£62,989	£125,978
	8	N/A	£65,657	£13,132	£78,789	£26,263	£91,920	£32,829	£98,486	£52,526	£118,183	£65,657	£131,314
Dental Core Training (MN21)	Min	N/A	£41,269	£8,254	£49,523	£16,508	£57,777	£20,635	£61,904	£33,016	£74,285	£41,269	£82,538
	1	N/A	£43,904	£8,781	£52,685	£17,562	£61,466	£21,952	£65,856	£35,124	£79,028	£43,904	£87,808
	2	N/A	£46,536	£9,308	£55,844	£18,615	£65,151	£23,268	£69,804	£37,229	£83,765	£46,536	£93,072
	3	N/A	£49,170	£9,834	£59,004	£19,668	£68,838	£24,585	£73,755	£39,336	£88,506	£49,170	£98,340
	4	N/A	£51,802	£10,361	£62,163	£20,721	£72,523	£25,901	£77,703	£41,442	£93,244	£51,802	£103,604
	5	N/A	£54,436	£10,888	£65,324	£21,775	£76,211	£27,218	£81,654	£43,549	£97,985	£54,436	£108,872
	6	N/A	£57,069	£11,414	£68,483	£22,828	£79,897	£28,535	£85,604	£45,656	£102,725	£57,069	£114,138

Annex B: Section 2a:

Basic pay for Less than Full Time (LTFT) trainees

Guidance on the pay system for Less than Full Time (LTFT) trainees can be found at: <http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-termsand-conditions/junior-doctors-dentists-gp-registrars/less-than-full-time-training>

Grade	F Number	Min	1	2	3	4	5	6	7	8	9
Foundation Doctor Year 1 (MT57)	F5	£16,654	£17,662	£18,672	-	-	-	-	-	-	-
	F6	£19,985	£21,195	£22,406	-	-	-	-	-	-	-
	F7	£23,315	£24,727	£26,141	-	-	-	-	-	-	-
	F8	£26,646	£28,260	£29,875	-	-	-	-	-	-	-
	F9	£29,977	£31,792	£33,609	-	-	-	-	-	-	-
Foundation Doctor Year 2 (MT58)	F5	£20,537	£21,847	£23,156	-	-	-	-	-	-	-
	F6	£24,644	£26,217	£27,788	-	-	-	-	-	-	-
	F7	£28,752	£30,586	£32,419	-	-	-	-	-	-	-
	F8	£32,859	£34,956	£37,050	-	-	-	-	-	-	-
	F9	£36,966	£39,325	£41,681	-	-	-	-	-	-	-
Specialty Registrar full (MT59)	F5	£21,911	£23,219	£25,050	£26,157	£27,490	£28,825	£30,160	£31,495*	£32,829*	£34,165
	F6	£26,293	£27,863	£30,060	£31,389	£32,988	£34,590	£36,192	£37,794*	£39,395*	£40,998*
	F7	£30,675	£32,507	£35,070	£36,620	£38,486	£40,355	£42,224	£44,093*	£45,960*	£47,831*
	F8	£35,057	£37,151	£40,080	£41,852	£43,984	£46,120	£48,256	£50,392*	£52,526*	£54,664*
	F9	£39,439	£41,795	£45,090	£47,083	£49,482	£51,885	£54,288	£56,691*	£59,092*	£61,497*
Specialty Registrar Core Training and Fixed Term (MT60)	F5	£21,911	£23,219	£25,050	£26,157	£27,490	£28,825	-	-	-	-
	F6	£26,293	£27,863	£30,060	£31,389	£32,988	£34,590	-	-	-	-
	F7	£30,675	£32,507	£35,070	£36,620	£38,486	£40,355	-	-	-	-
	F8	£35,057	£37,151	£40,080	£41,852	£43,984	£46,120	-	-	-	-
	F9	£39,439	£41,795	£45,090	£47,083	£49,482	£51,885	-	-	-	-
Dental Core Training (MT53)	F5	£20,635	£21,952	£23,268	£24,585	£25,901	£27,218*	£28,535*	-	-	-
	F6	£24,762	£26,343	£27,922	£29,502	£31,082	£32,662*	£34,242*	-	-	-
	F7	£28,889	£30,733	£32,576	£34,419	£36,262	£38,106*	£39,949*	-	-	-
	F8	£33,016	£35,124	£37,229	£39,336	£41,442	£43,549*	£45,656*	-	-	-
	F9	£37,143	£39,514	£41,883	£44,253	£46,622	£48,993*	£51,363*	-	-	-

*To be awarded automatically except in cases of unsatisfactory performance, see AL(MD)7/98.

FB (40% supplement)

Grade	Point	F5		F6		F7		F8		F9	
		Banding	Total Salary	Banding	Total Salary	Banding	Total Salary	Banding	Total Salary	Banding	Total Salary
Foundation Doctor Year 1	Min	£6,662	£23,315	£7,994	£27,978	£9,326	£32,641	£10,659	£37,304	£11,991	£41,967
	1	£7,065	£24,727	£8,478	£29,673	£9,891	£34,618	£11,304	£39,563	£12,717	£44,509
	2	£7,469	£26,141	£8,963	£31,369	£10,457	£36,597	£11,950	£41,825	£13,444	£47,053
Foundation Doctor Year 2	Min	£8,215	£28,752	£9,858	£34,502	£11,501	£40,252	£13,144	£46,002	£14,787	£51,752
	1	£8,739	£30,586	£10,487	£36,703	£12,235	£42,821	£13,983	£48,938	£15,730	£55,055
	2	£9,263	£32,419	£11,115	£38,903	£12,968	£45,386	£14,820	£51,870	£16,673	£58,354
Specialty Registrar	Min	£8,765	£30,675	£10,518	£36,810	£12,270	£42,945	£14,023	£49,080	£15,776	£55,215
	1	£9,288	£32,507	£11,146	£39,008	£13,003	£45,510	£14,861	£52,011	£16,718	£58,512
	2	£10,020	£35,070	£12,024	£42,084	£14,028	£49,098	£16,032	£56,111	£18,036	£63,125
	3	£10,463	£36,620	£12,556	£43,944	£14,648	£51,268	£16,741	£58,592	£18,834	£65,916
	4	£10,996	£38,486	£13,195	£46,183	£15,395	£53,880	£17,594	£61,577	£19,793	£69,274
	5	£11,530	£40,355	£13,836	£48,426	£16,142	£56,497	£18,448	£64,568	£20,754	£72,639
	6	£12,064	£42,224	£14,477	£50,668	£16,890	£59,113	£19,303	£67,558	£21,715	£76,002
	7	£12,598	£44,093	£15,118	£52,911	£17,637	£61,730	£20,157	£70,548	£22,677	£79,367
	8	£13,132	£45,960	£15,758	£55,152	£18,384	£64,344	£21,011	£73,536	£23,637	£82,728
Dental Core Training	Min	£8,254	£28,889	£9,905	£34,666	£11,556	£40,444	£13,207	£46,222	£14,857	£51,999
	1	£8,781	£30,733	£10,537	£36,880	£12,294	£43,026	£14,050	£49,173	£15,806	£55,320
	2	£9,308	£32,576	£11,169	£39,091	£13,031	£45,606	£14,892	£52,121	£16,753	£58,636
	3	£9,834	£34,419	£11,801	£41,303	£13,768	£48,187	£15,735	£55,071	£17,702	£61,955
	4	£10,361	£36,262	£12,433	£43,514	£14,505	£50,766	£16,577	£58,019	£18,649	£65,271
	5	£10,888	£38,106	£13,065	£45,727	£15,243	£53,348	£17,420	£60,969	£19,597	£68,590
	6	£11,414	£39,949	£13,697	£47,938	£15,980	£55,928	£18,263	£63,918	£20,545	£71,907

FA (50% supplement)

Grade	Point	F5		F6		F7		F8		F9	
		Banding	Total Salary	Banding	Total Salary	Banding	Total Salary	Banding	Total Salary	Banding	Total Salary
Foundation Doctor Year 1	Min	£8,327	£24,981	£9,993	£29,977	£11,658	£34,973	£13,323	£39,969	£14,989	£44,965
	1	£8,831	£26,493	£10,598	£31,792	£12,364	£37,091	£14,130	£42,389	£15,896	£47,688
	2	£9,336	£28,008	£11,203	£33,609	£13,071	£39,211	£14,938	£44,812	£16,805	£50,414
Foundation Doctor Year 2	Min	£10,269	£30,805	£12,322	£36,966	£14,376	£43,127	£16,430	£49,288	£18,483	£55,449
	1	£10,924	£32,771	£13,109	£39,325	£15,293	£45,879	£17,478	£52,433	£19,663	£58,987
	2	£11,578	£34,734	£13,894	£41,681	£16,210	£48,628	£18,525	£55,575	£20,841	£62,522
Specialty Registrar	Min	£10,956	£32,866	£13,147	£39,439	£15,338	£46,013	£17,529	£52,586	£19,720	£59,159
	1	£11,610	£34,829	£13,932	£41,795	£16,254	£48,760	£18,576	£55,726	£20,898	£62,692
	2	£12,525	£37,575	£15,030	£45,090	£17,535	£52,604	£20,040	£60,119	£22,545	£67,634
	3	£13,079	£39,236	£15,695	£47,083	£18,310	£54,930	£20,926	£62,777	£23,542	£70,624
	4	£13,745	£41,235	£16,494	£49,482	£19,243	£57,728	£21,992	£65,975	£24,741	£74,222
	5	£14,413	£43,238	£17,295	£51,885	£20,178	£60,533	£23,060	£69,180	£25,943	£77,828
	6	£15,080	£45,240	£18,096	£54,288	£21,112	£63,335	£24,128	£72,383	£27,144	£81,431
	7	£15,748	£47,242	£18,897	£56,691	£22,047	£66,139	£25,196	£75,587	£28,346	£85,036
	8	£16,415	£49,243	£19,698	£59,092	£22,980	£68,940	£26,263	£78,789	£29,546	£88,637
Dental Core Training	9	£17,083	£51,248	£20,499	£61,497	£23,916	£71,747	£27,332	£81,996	£30,749	£92,246
	Min	£10,318	£30,952	£12,381	£37,143	£14,445	£43,333	£16,508	£49,523	£18,572	£55,714
	1	£10,976	£32,928	£13,172	£39,514	£15,367	£46,100	£17,562	£52,685	£19,757	£59,271
	2	£11,634	£34,902	£13,961	£41,883	£16,288	£48,863	£18,615	£55,844	£20,942	£62,824
	3	£12,293	£36,878	£14,751	£44,253	£17,210	£51,629	£19,668	£59,004	£22,127	£66,380
	4	£12,951	£38,852	£15,541	£46,622	£18,131	£54,393	£20,721	£62,163	£23,311	£69,933
	5	£13,609	£40,827	£16,331	£48,993	£19,053	£57,158	£21,775	£65,324	£24,497	£73,489
6	£14,268	£42,802	£17,121	£51,363	£19,975	£59,923	£22,828	£68,483	£25,682	£77,044	

