

# Manx Care Culture of Care Barometer Survey 2024

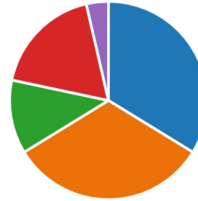
83 Responses

06:34 Average time to complete

Closed Status

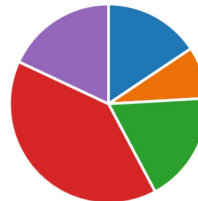
1. I have the resources I need to do a good job (0 point)

Strongly disagree	28
Disagree	27
Neither agree nor disagree	10
Agree	15
Strongly agree	3



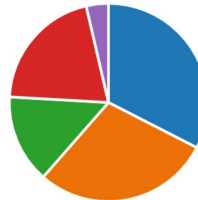
2. I feel respected by my co-workers (0 point)

Strongly Disagree	13
Disagree	7
Neither agree nor disagree	15
Agree	33
Strongly agree	15



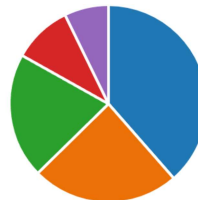
3. I have sufficient time to do my job well (0 point)

Strongly disagree	27
Disagree	24
Neither agree nor disagree	12
Agree	17
Strongly agree	3



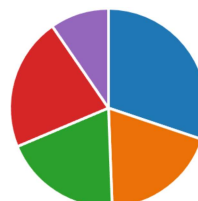
4. I am proud to work in this Organisation (0 point)

Strongly disagree	32
Disagree	20
Neither agree nor disagree	17
Agree	8
Strongly Agree	6



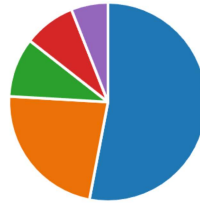
5. My line manager treats me with respect (0 point)

Strongly disagree	25
Disagree	16
Neither agree nor disagree	16
Agree	18
Strongly agree	8



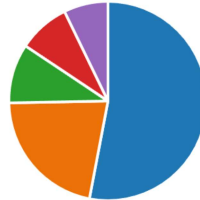
6. Manx Care values the service we provide (0 point)

Strongly disagree	44
Disagree	19
Neither agree nor disagree	8
Agree	7
Strongly agree	5



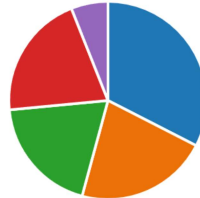
7. I would recommend Manx Care as a good place to work (0 point)

Strongly disagree	44
Disagree	18
Neither agree nor disagree	8
Agree	7
Strongly agree	6



8. I feel well supported by my line manager (0 point)

Strongly disagree	27
Disagree	18
Neither agree nor disagree	16
Agree	17
Strongly agree	5



9. I am able to influence the way things are done in my team (0 point)

Strongly disagree	25
Disagree	19
Neither agree nor disagree	16
Agree	19
Strongly agree	4



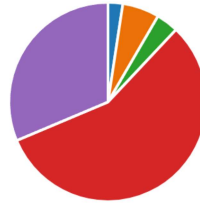
10. I feel part of a well managed team (0 point)

Strongly disagree	30
Disagree	20
Neither agree nor disagree	17
Agree	12
Strongly agree	4



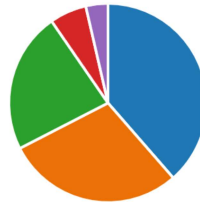
11. I know who my line manager is (0 point)

Strongly disagree	2
Disagree	5
Neither agree nor disagree	3
Agree	47
Strongly agree	26



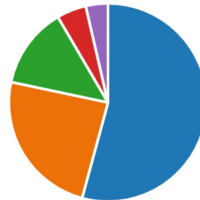
12. Unacceptable behaviour is consistently tackled (0 point)

Strongly disagree	32
Disagree	24
Neither agree nor disagree	19
Agree	5
Strongly agree	3



13. There is strong leadership at the highest level in the Trust (0 point)

Strongly disagree	45
Disagree	20
Neither agree nor disagree	11
Agree	4
Strongly agree	3



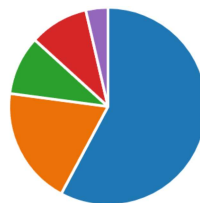
14. When things get difficult, I can rely on my colleagues (0 point)

Strongly disagree	13
Disagree	12
Neither agree nor disagree	17
Agree	31
Strongly agree	10



15. Manx Care managers know how things really are (0 point)

Strongly disagree	48
Disagree	16
Neither agree nor disagree	8
Agree	8
Strongly agree	3



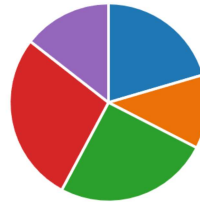
16. I feel able to ask for help when I need it (0 point)

Strongly disagree	21
Disagree	22
Neither agree nor disagree	14
Agree	19
Strongly agree	7



17. I know exactly what is expected of me in my job (0 point)

Strongly disagree	17
Disagree	10
Neither agree nor disagree	21
Agree	23
Strongly agree	12



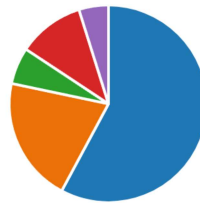
18. I feel supported to develop my potential (0 point)

Strongly disagree	31
Disagree	22
Neither agree nor disagree	18
Agree	9
Strongly agree	3



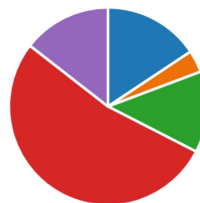
19. A positive culture is visible where I work (0 point)

Strongly disagree	48
Disagree	17
Neither agree nor disagree	5
Agree	9
Strongly agree	4



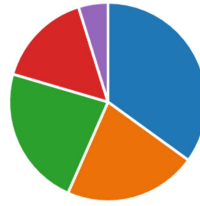
20. The people I work with are friendly (0 point)

Strongly disagree	13
Disagree	3
Neither agree nor disagree	11
Agree	44
Strongly agree	12



21. My line manager gives me constructive feedback (0 point)

Strongly disagree	29
Disagree	18
Neither agree nor disagree	19
Agree	13
Strongly agree	4



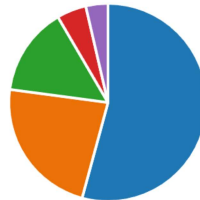
22. Staff successes are celebrated by the Trust (0 point)

Strongly disagree	27
Disagree	26
Neither agree nor disagree	17
Agree	10
Strongly agree	3



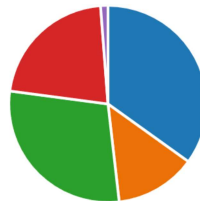
23. The Trust listens to staff views (0 point)

Strongly disagree	45
Disagree	19
Neither agree nor disagree	12
Agree	4
Strongly agree	3



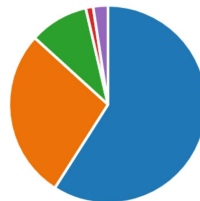
24. I get the training and development I need (0 point)

Strongly disagree	29
Disagree	11
Neither agree nor disagree	24
Agree	18
Strongly agree	1



25. I am able to influence how things are done in Manx Care (0 point)

Strongly disagree	49
Disagree	23
Neither agree nor disagree	8
Agree	1
Strongly agree	2



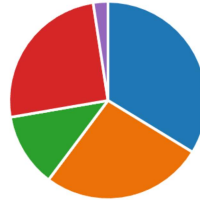
26. Manx Care has a positive culture (0 point)

Strongly disagree	54
Disagree	13
Neither agree nor disagree	8
Agree	5
Strongly agree	3



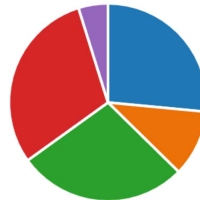
27. I am kept well informed about what is going on in our team (0 point)

Strongly disagree	28
Disagree	22
Neither agree nor disagree	10
Agree	21
Strongly agree	2



28. I have positive role models where I work (0 point)

Strongly disagree	22
Disagree	9
Neither agree nor disagree	23
Agree	25
Strongly agree	4



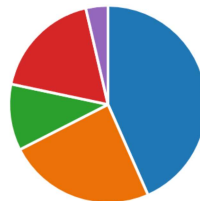
29. I feel well informed about what is happening in Manx Care (0 point)

Strongly disagree	40
Disagree	19
Neither agree nor disagree	11
Agree	10
Strongly agree	3



30. My concerns are taken seriously by my line manager (0 point)

Strongly disagree	36
Disagree	20
Neither agree nor disagree	9
Agree	15
Strongly agree	3



31. What, if any, action needs taking to improve the culture of the care environment where you work? (0 point)