

DDRB Mythbuster for Salaried GPs



Where does it say in my contract that I should receive annual uplifts to my salary in line with Government's decision on DDRB recommendations?



Salaried GPs employed by GMS and PMS practices are entitled to terms 'no less favourable' than the [salaried model contract](#) and should include the following clause:

'Your starting salary will be [Exx] per annum paid monthly in arrears by credit transfer, normally on the last day of each month. Your salary will be increased by annual increments on 1st April each year and in accordance with the Government's decision on the pay of general practitioners following the recommendation of the Doctors' and Dentists' Review Body.'

Whilst APMS practices are not currently contractually obliged to offer salaried GPs a contract with terms no less favourable than the salaried model contract, we advise that GPs should not accept less favourable terms.



My contract does not mention DDRB pay uplifts., Am I entitled to the DDRB recommended uplift?



Salaried GPs are entitled to an employment contract 'no less favourable' than the [salaried model contract](#) and your contract should include terms relating to annual DDRB pay uplifts. Check your contract of employment and if this is missing you should discuss this with your employer and contact the BMA as you may be employed on less favourable terms.



My salary is above the maximum of the [salaried GP pay range](#), am I entitled to the DDRB recommended uplift?



If your contract states that you are entitled to the DDRB recommended uplift, you should receive the uplift, regardless of your current salary.



I'm on maternity leave/sick leave, am I entitled to the DDRB recommended uplift?



You should receive the uplift even if you are not working right now, if it is in your contract.



I'm an ARRS GP. Should I get the DDRB recommended uplift?



As part of the GMS 2025/26 contract agreement, the salary for ARRS GPs was increased from £73,114 to £82,418. ARRS GPs should be employed on the salaried GP model contract and should therefore receive the DDRB recommended uplift as per the contract.



My practice has told me they can't afford the DDRB recommended uplift this year, what should I do?



If your contract includes a clause which entitles you to the DDRB uplift, your practice must honour your contract and provide the uplift for 2025/26. Contact the BMA for help via our [webform](#).



I haven't worked at my practice for a whole year yet. Should I get the DDRB recommended uplift?



All salaried GPs employed before 1 April 2025 should receive the uplift from this date, regardless of your start date.



I've already received a pay rise this year, am I still entitled to the DDRB recommended uplift?



If your pay rise was less than the DDRB's recommendation, and your contracts states you are entitled to the DDRB recommended uplift, then your practice should 'top up' your pay rise to align with the DDRB uplift.