Name Surname

Job title

Company Name

Address

**[NAME]**

**[ADDRESS]**

**[DATE]**

Dear **[NAME OF PRACTICE/PRACTICE MANAGER/MANAGING PARTNER],**

As you may be aware, in October 2024, GPC UK agreed to increase the number of weeks of maternity leave at half pay entitlement for salaried GPs from 14 weeks to 18 weeks. This means that practices should move to amend maternity leave entitlements for salaried GPs to reflect the following:

* 8 weeks of full pay, less any SMP (statutory maternity pay) or MA (maternity allowance) (including any dependants allowances) receivable
* 18 weeks of half of full pay plus any SMP or MA (including any dependants allowances) receivable providing the total receivable does not exceed full pay
* 13 weeks at SMP or MA that they are entitled to under the statutory scheme

The change brings salaried GP maternity leave pay entitlements in line with hospital doctor terms and conditions and will enable practices to access the full 26 weeks of locum cover reimbursement under the practice Statement of Financial Entitlement.

However, these enhancements do not automatically apply to salaried GPs employed under the model contract. The BMA has produced the **attached** letter which, once signed by both employee and employer, will act as a contract variation to enhance the recipients SPL terms and conditions in line with the above. Guidance has also been produced for GP partners/practices to clarify what this means for you as an employer.

Your sincerely,

**[SIGNATURE]**

**[NAME]**