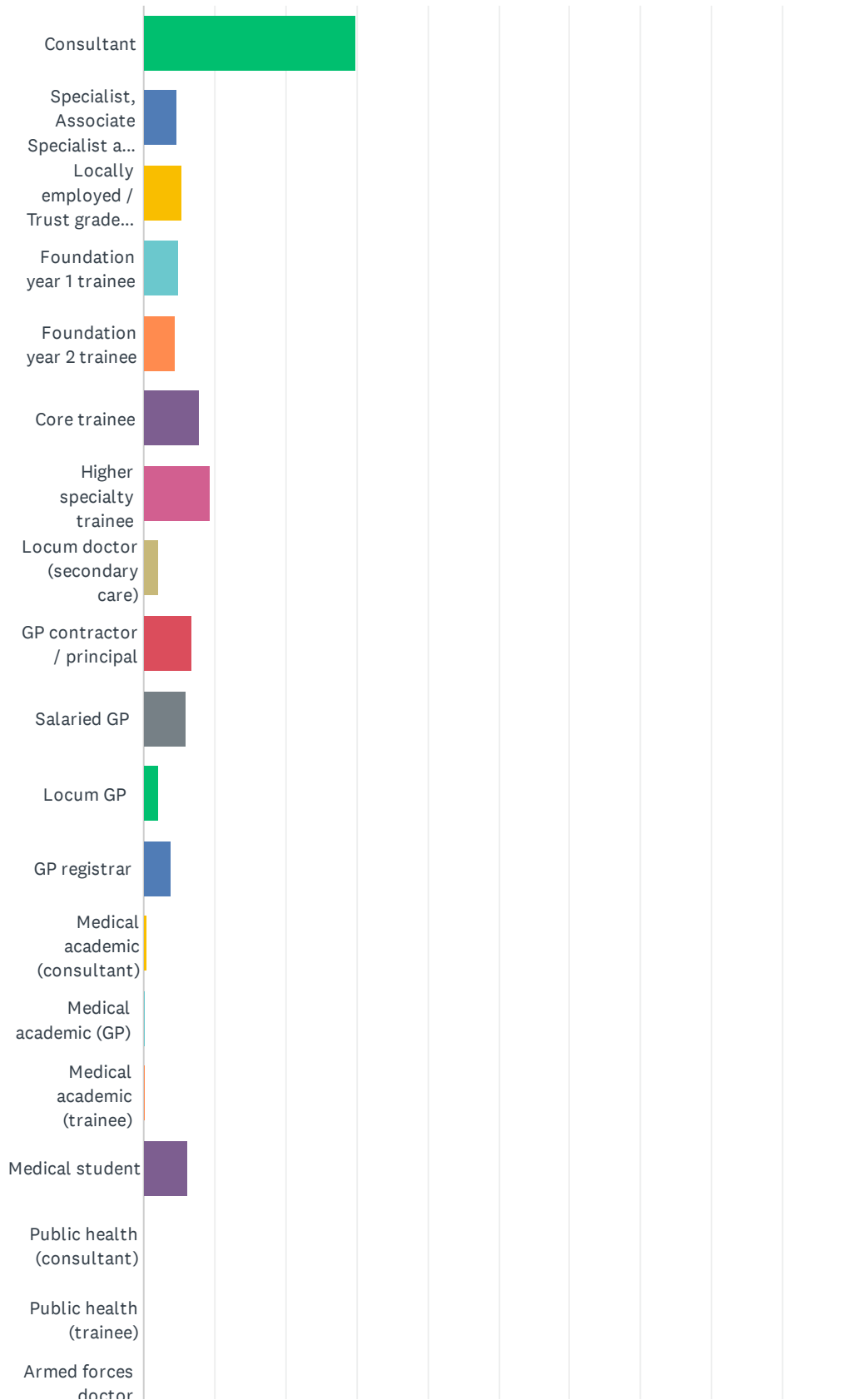
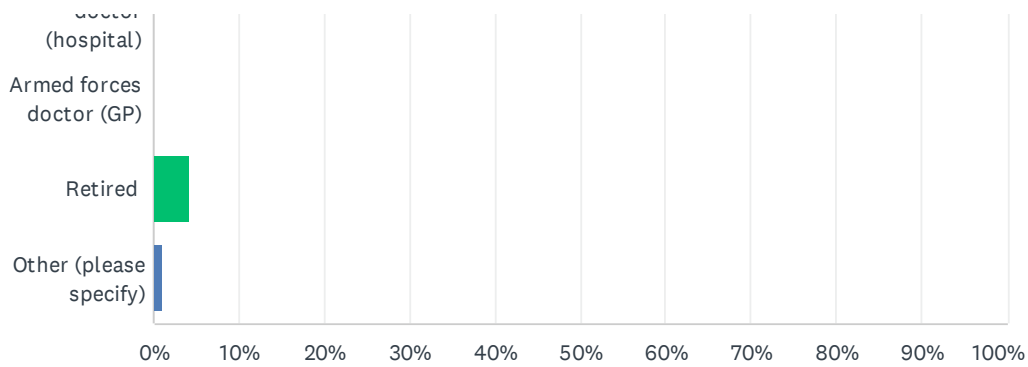


Q1 What is your current career grade / stage?

Answered: 16,090 Skipped: 16



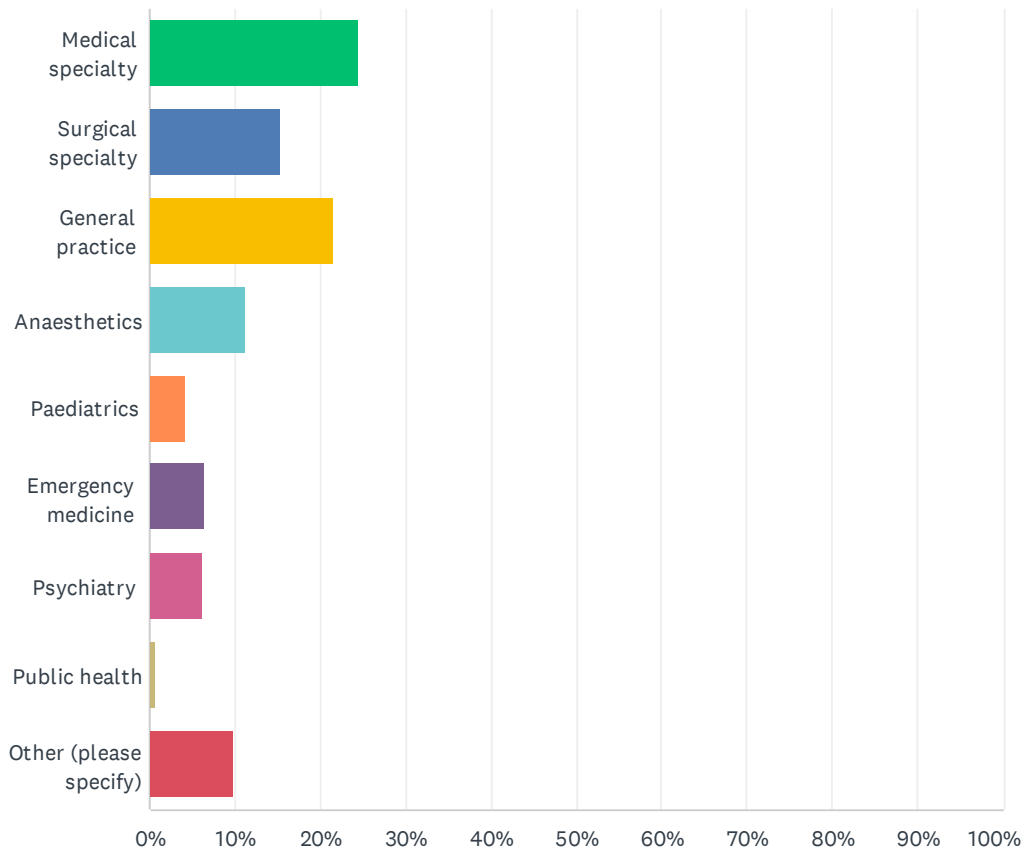
BMA member survey on PAs, AAs and safety.



ANSWER CHOICES	RESPONSES	
Consultant	29.8%	4,798
Specialist, Associate Specialist and Specialty Doctor (SAS)	4.7%	760
Locally employed / Trust grade doctor	5.3%	856
Foundation year 1 trainee	4.9%	790
Foundation year 2 trainee	4.5%	730
Core trainee	8.0%	1,282
Higher specialty trainee	9.4%	1,514
Locum doctor (secondary care)	2.1%	337
GP contractor / principal	6.8%	1,099
Salaried GP	6.0%	962
Locum GP	2.2%	358
GP registrar	3.8%	618
Medical academic (consultant)	0.4%	57
Medical academic (GP)	0.2%	28
Medical academic (trainee)	0.2%	31
Medical student	6.1%	979
Public health (consultant)	0.1%	14
Public health (trainee)	0.1%	17
Armed forces doctor (hospital)	0.0%	2
Armed forces doctor (GP)	0.0%	8
Retired	4.2%	681
Other (please specify)	1.1%	169
TOTAL		16,090

Q3 Which specialty are you currently or most recently working in?

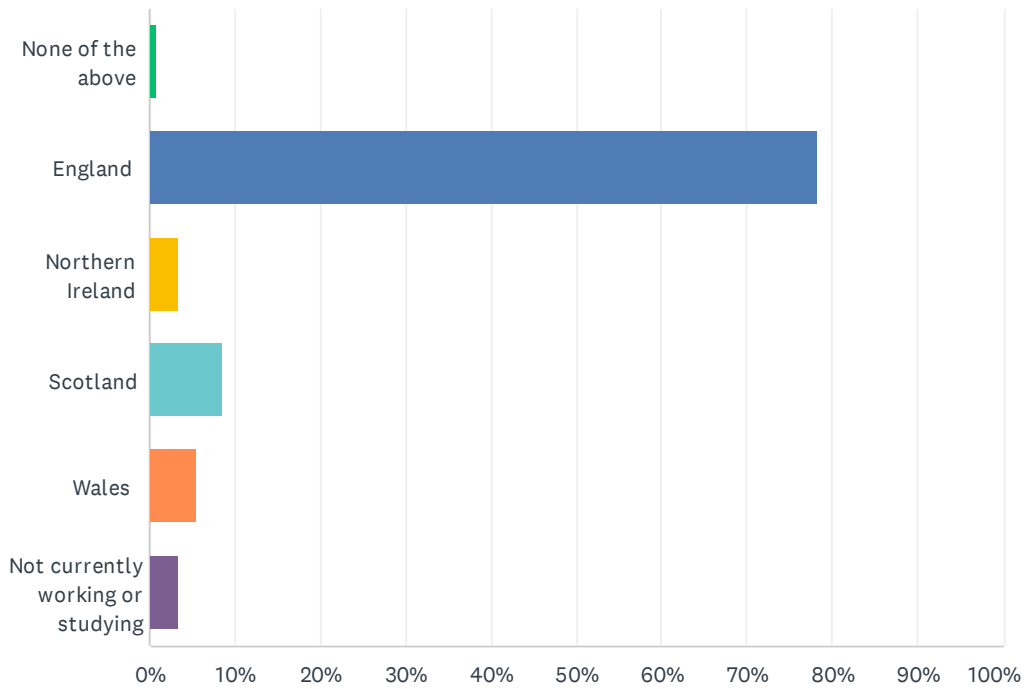
Answered: 13,484 Skipped: 2,622



ANSWER CHOICES	RESPONSES	
Medical specialty	24.4%	3,295
Surgical specialty	15.4%	2,073
General practice	21.6%	2,909
Anaesthetics	11.4%	1,532
Paediatrics	4.3%	579
Emergency medicine	6.3%	853
Psychiatry	6.3%	848
Public health	0.6%	80
Other (please specify)	9.8%	1,315
TOTAL		13,484

Q4 Where do you currently work / study?

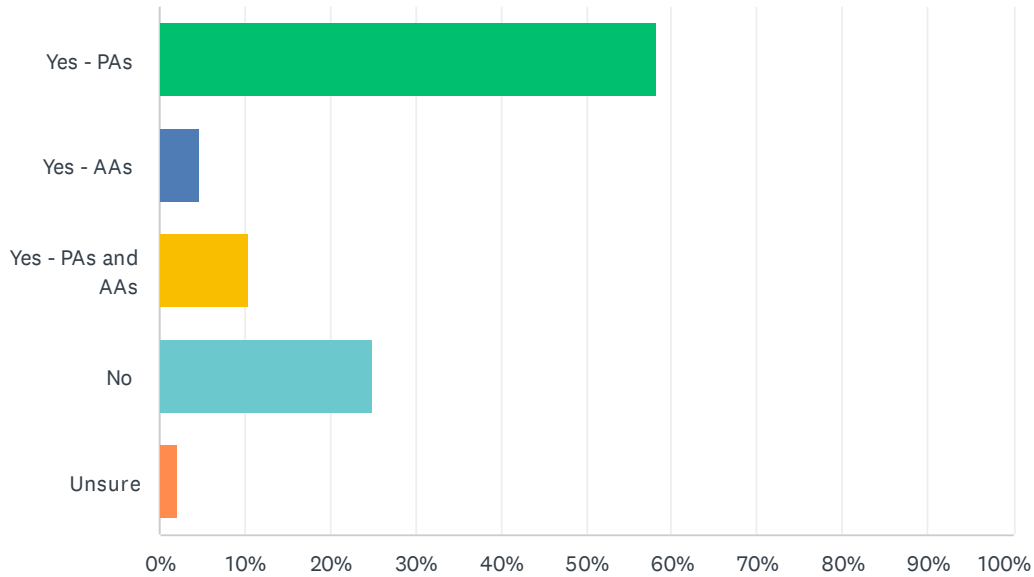
Answered: 14,501 Skipped: 1,605



ANSWER CHOICES	RESPONSES	
None of the above	0.9%	130
England	78.3%	11,349
Northern Ireland	3.4%	490
Scotland	8.6%	1,248
Wales	5.5%	804
Not currently working or studying	3.3%	480
TOTAL		14,501

Q5 Have you ever worked or trained with a physician associate or anaesthesia associate?

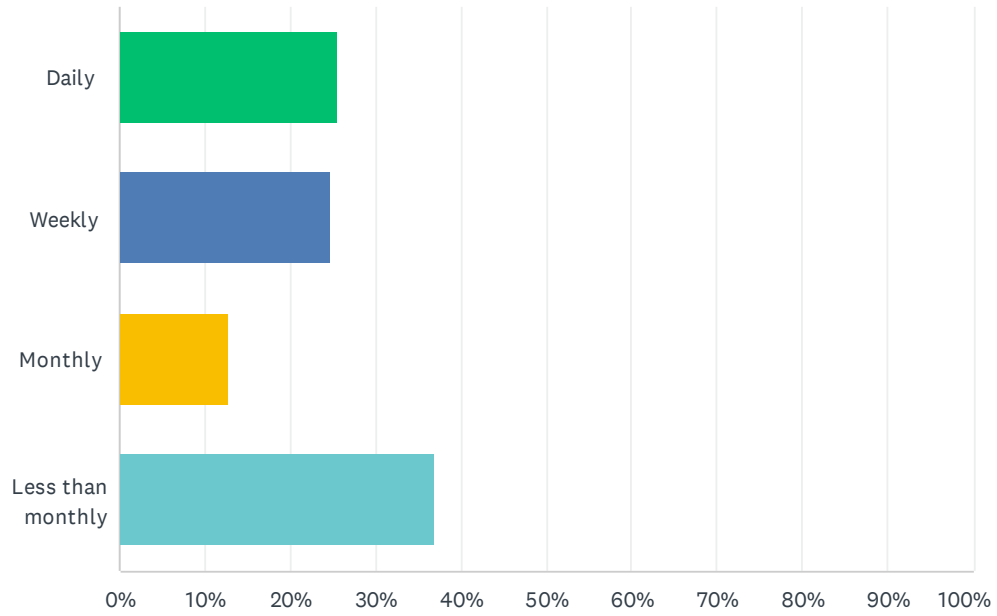
Answered: 14,501 Skipped: 1,605



ANSWER CHOICES	RESPONSES	
Yes - PAs	58.1%	8,432
Yes - AAs	4.6%	667
Yes - PAs and AAs	10.3%	1,500
No	24.9%	3,605
Unsure	2.0%	297
TOTAL		14,501

Q6 How often do you work with PAs or AAs?

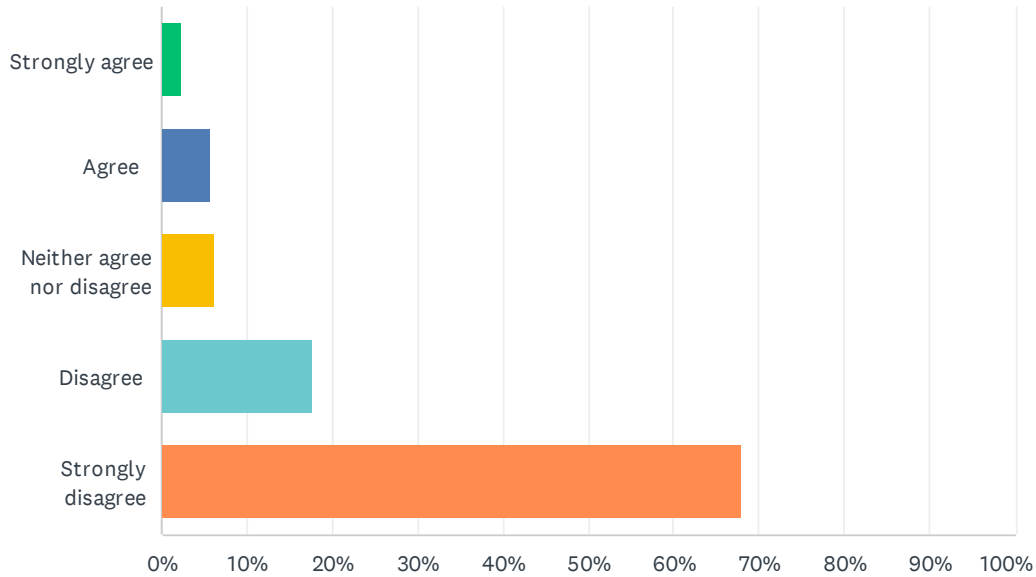
Answered: 10,787 Skipped: 5,319



ANSWER CHOICES	RESPONSES	
Daily	25.6%	2,766
Weekly	24.6%	2,658
Monthly	12.9%	1,389
Less than monthly	36.8%	3,974
TOTAL		10,787

Q7 PAs, AAs, and doctors should collectively be known as ‘medical professionals’

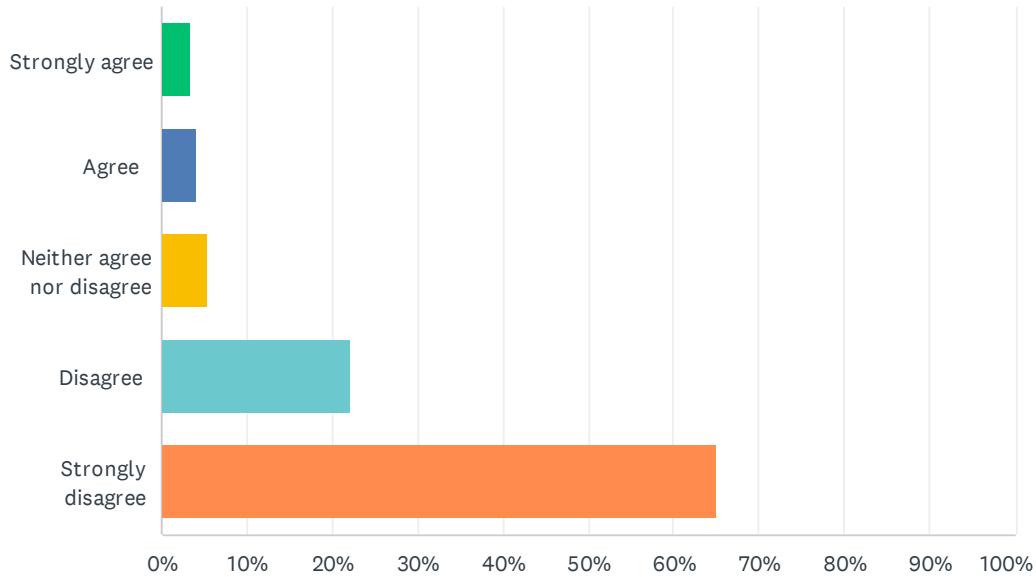
Answered: 14,272 Skipped: 1,834



ANSWER CHOICES	RESPONSES	
Strongly agree	2.3%	325
Agree	5.8%	822
Neither agree nor disagree	6.2%	884
Disagree	17.7%	2,528
Strongly disagree	68.1%	9,713
TOTAL		14,272

Q8 Restricting the range of tasks PAs and AAs can perform and designating them as 'assistants' would negatively impact patient care

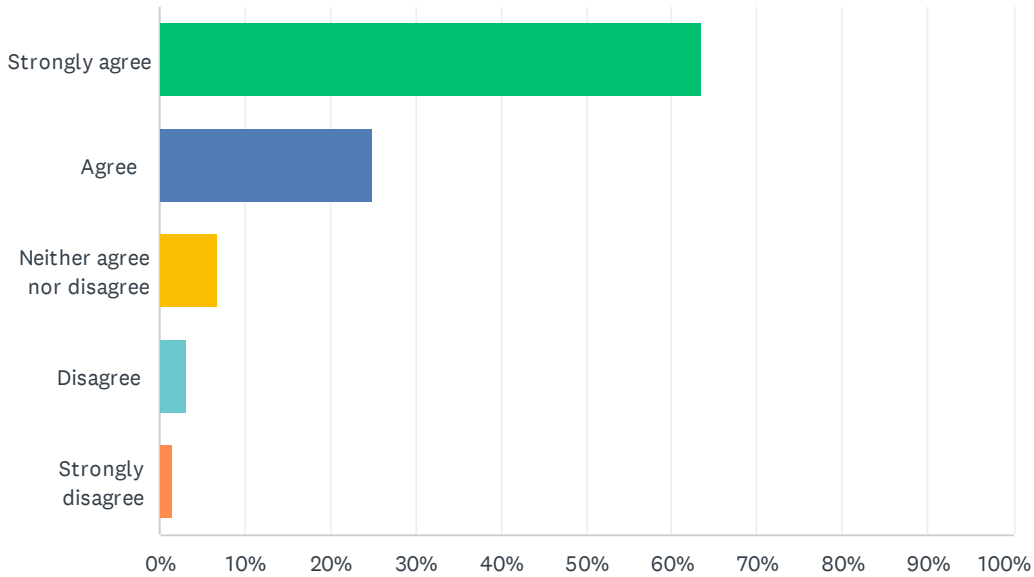
Answered: 14,270 Skipped: 1,836



ANSWER CHOICES	RESPONSES	
Strongly agree	3.3%	478
Agree	4.0%	577
Neither agree nor disagree	5.4%	767
Disagree	22.3%	3,177
Strongly disagree	65.0%	9,271
TOTAL		14,270

Q9 PA and AA roles should be designed so that their focus is on providing assistance to doctors

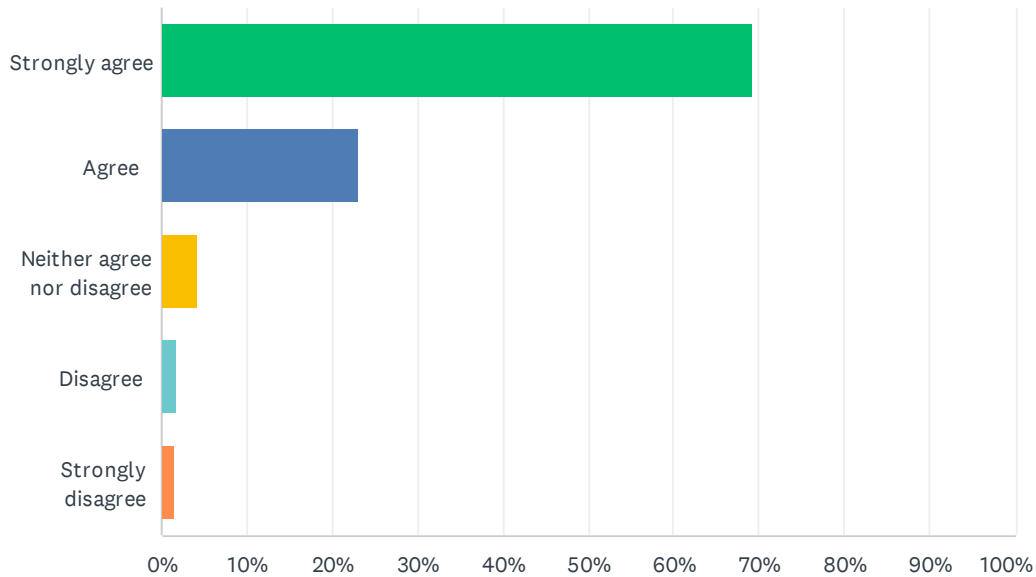
Answered: 14,271 Skipped: 1,835



ANSWER CHOICES	RESPONSES	
Strongly agree	63.5%	9,060
Agree	25.0%	3,567
Neither agree nor disagree	6.8%	974
Disagree	3.2%	459
Strongly disagree	1.5%	211
TOTAL		14,271

Q10 Before national workforce planning decisions are made about PAs and AAs each of the relevant specialist medical bodies and societies should determine whether there is a role for PAs or AAs in their multidisciplinary team

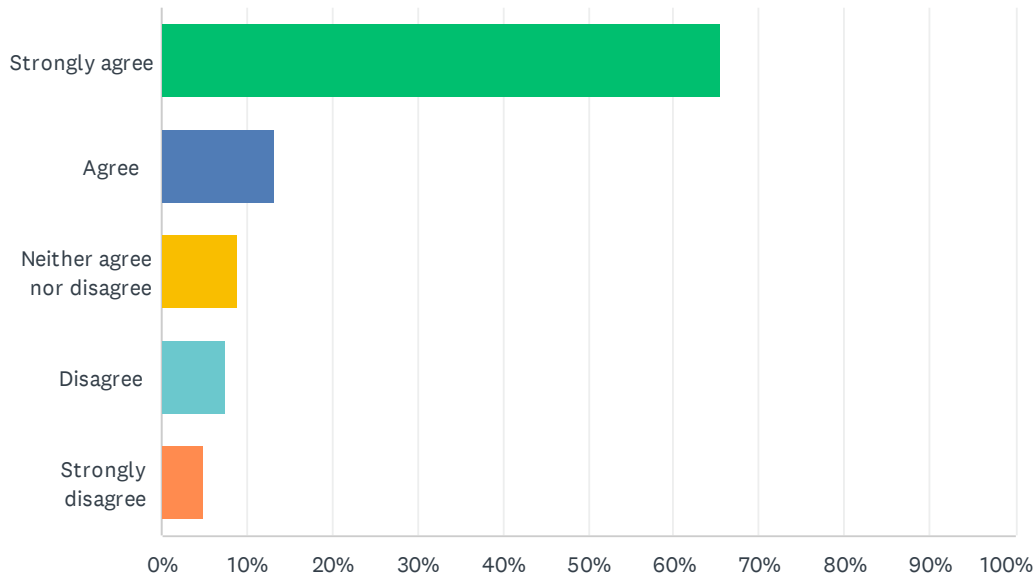
Answered: 14,267 Skipped: 1,839



ANSWER CHOICES	RESPONSES	
Strongly agree	69.4%	9,899
Agree	23.0%	3,288
Neither agree nor disagree	4.2%	598
Disagree	1.8%	258
Strongly disagree	1.6%	224
TOTAL		14,267

Q11 The GMC's Good Medical Practice guidance document should only set out the principles, values, and standards of professional behaviour expected of doctors and not any other profession

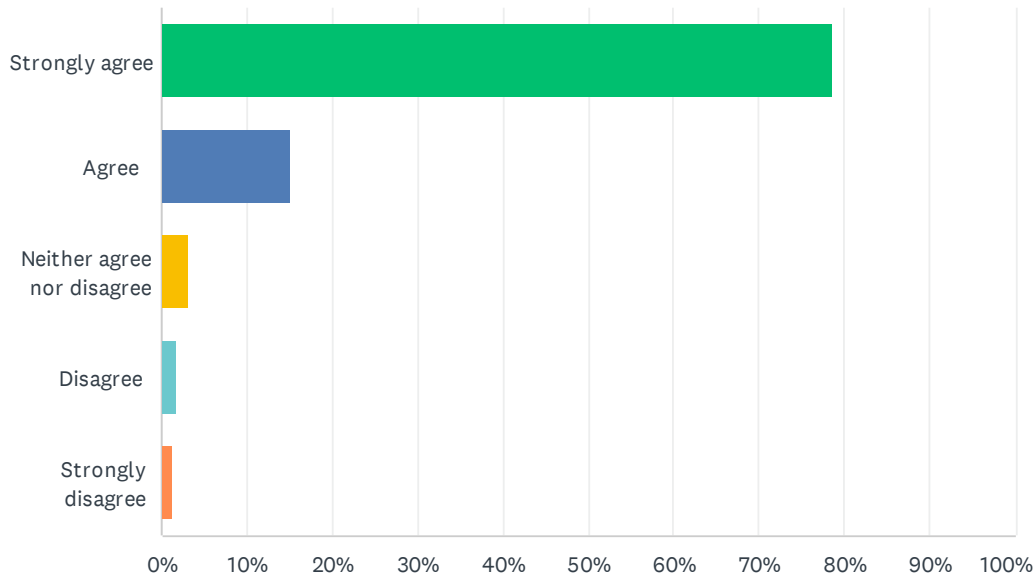
Answered: 14,126 Skipped: 1,980



ANSWER CHOICES	RESPONSES	
Strongly agree	65.5%	9,251
Agree	13.2%	1,860
Neither agree nor disagree	8.9%	1,258
Disagree	7.5%	1,063
Strongly disagree	4.9%	694
TOTAL		14,126

Q12 As the GMC is now regulating PAs and AAs, it should publish separate, standalone guidance which sets out the principles, values, and standards of professional behaviour expected of PAs and AAs

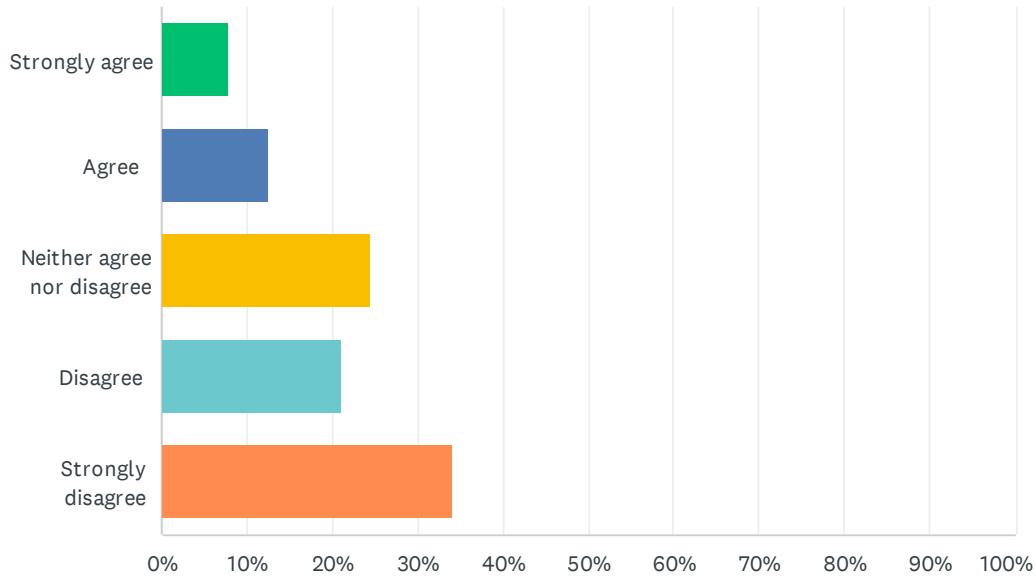
Answered: 14,120 Skipped: 1,986



ANSWER CHOICES	RESPONSES	
Strongly agree	78.7%	11,111
Agree	15.1%	2,131
Neither agree nor disagree	3.3%	459
Disagree	1.6%	226
Strongly disagree	1.4%	193
TOTAL		14,120

Q13 I am confident that GMC regulation will improve the safety of PA and AA roles

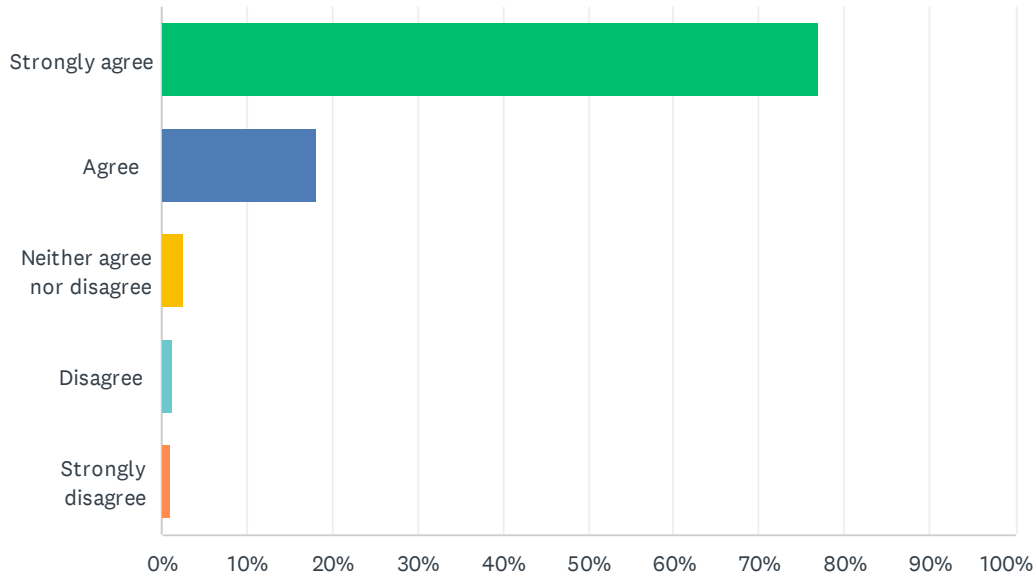
Answered: 14,131 Skipped: 1,975



ANSWER CHOICES	RESPONSES	
Strongly agree	7.9%	1,117
Agree	12.5%	1,765
Neither agree nor disagree	24.4%	3,454
Disagree	21.0%	2,973
Strongly disagree	34.1%	4,822
TOTAL		14,131

Q14 There should be nationally determined scopes of practice for PAs and AAs

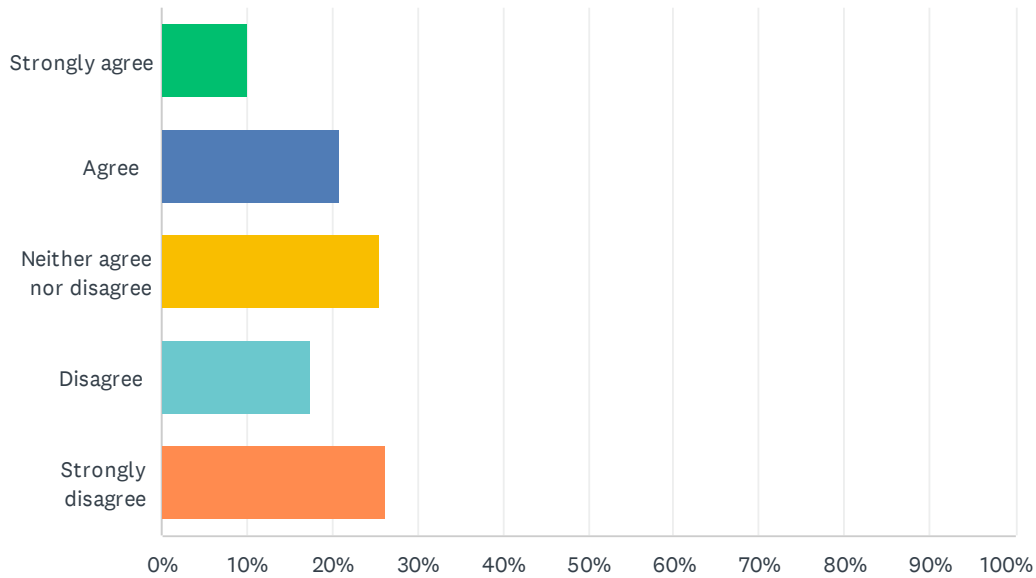
Answered: 13,924 Skipped: 2,182



ANSWER CHOICES	RESPONSES	
Strongly agree	76.9%	10,712
Agree	18.1%	2,516
Neither agree nor disagree	2.6%	365
Disagree	1.3%	184
Strongly disagree	1.1%	147
TOTAL		13,924

Q15 Nationally determined scopes of practice for PAs and AAs should not be set so restrictively as to dissuade employers from employing PAs and AAs.

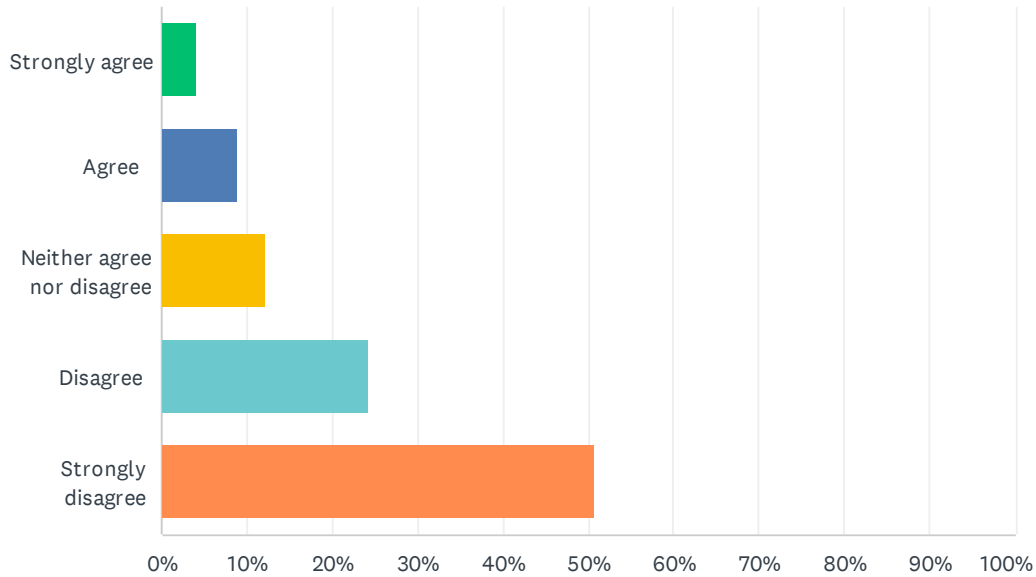
Answered: 13,928 Skipped: 2,178



ANSWER CHOICES	RESPONSES	
Strongly agree	10.0%	1,398
Agree	20.8%	2,902
Neither agree nor disagree	25.5%	3,551
Disagree	17.4%	2,424
Strongly disagree	26.2%	3,653
TOTAL		13,928

Q16 Experienced PAs and AAs should be allowed to carry out all of the same tasks as a foundation year 2 doctor

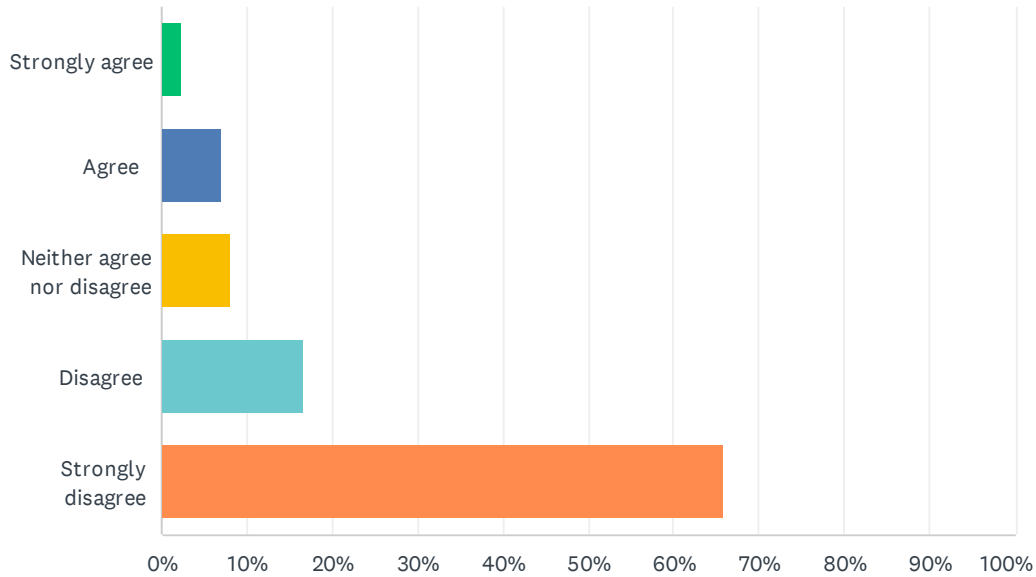
Answered: 13,932 Skipped: 2,174



ANSWER CHOICES	RESPONSES	
Strongly agree	4.0%	552
Agree	8.9%	1,244
Neither agree nor disagree	12.1%	1,690
Disagree	24.2%	3,374
Strongly disagree	50.8%	7,072
TOTAL		13,932

Q17 PAs should be able to provide initial care to undifferentiated, untriaged patients in general practice and the emergency department

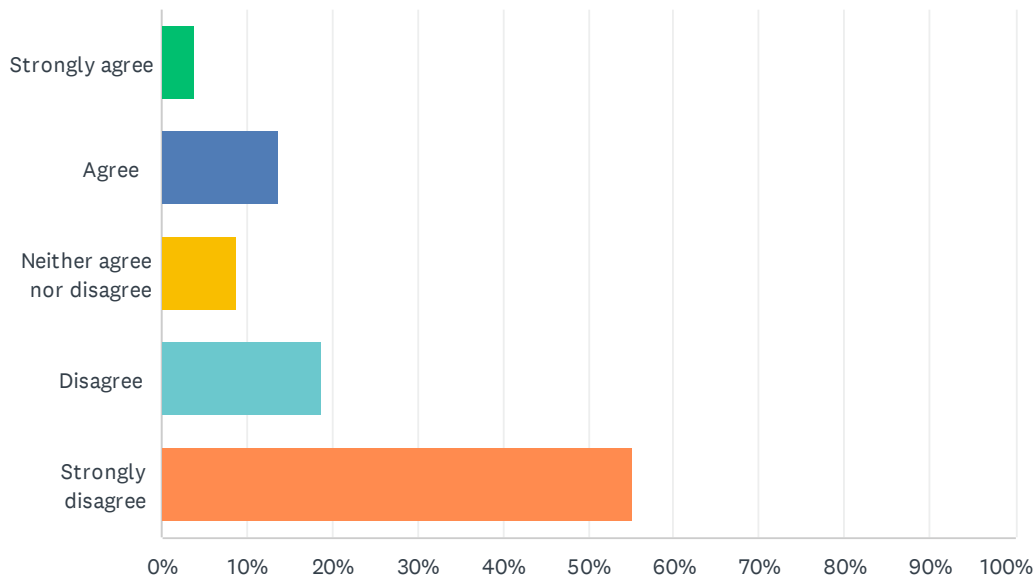
Answered: 13,923 Skipped: 2,183



ANSWER CHOICES	RESPONSES	
Strongly agree	2.3%	321
Agree	6.9%	966
Neither agree nor disagree	8.2%	1,142
Disagree	16.7%	2,319
Strongly disagree	65.9%	9,175
TOTAL		13,923

Q18 To what extent do you agree or disagree with the GMC’s statement in relation to supervision of PAs and AAs that “while there should be a named consultant with overall responsibility, we believe clinical supervision may be delivered by other members of the team including trainee doctors”

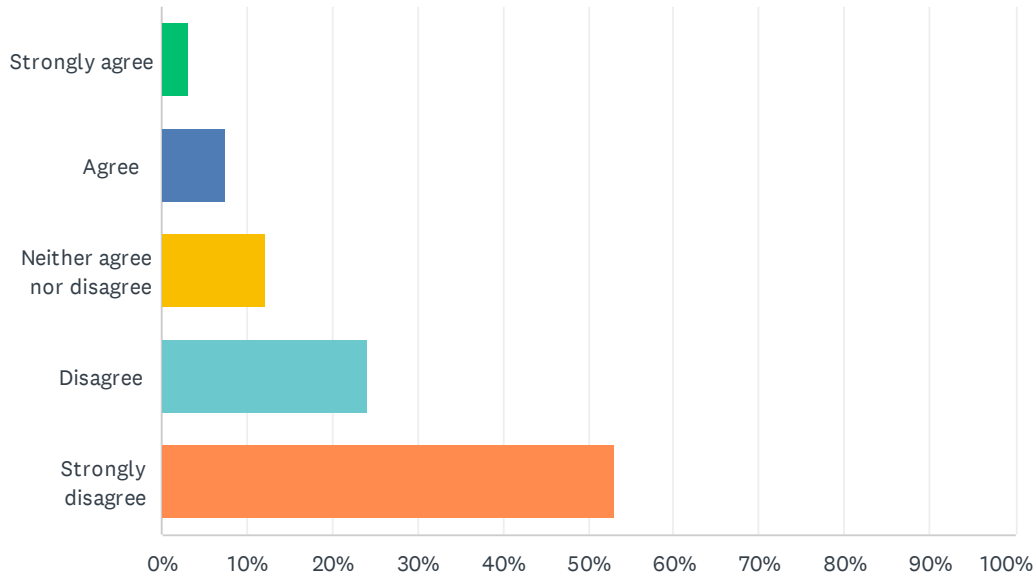
Answered: 13,938 Skipped: 2,168



ANSWER CHOICES	RESPONSES	
Strongly agree	3.8%	525
Agree	13.6%	1,898
Neither agree nor disagree	8.8%	1,224
Disagree	18.7%	2,601
Strongly disagree	55.2%	7,690
TOTAL		13,938

Q19 I am confident that senior NHS leaders can ensure that PA and AA roles are used safely in the NHS

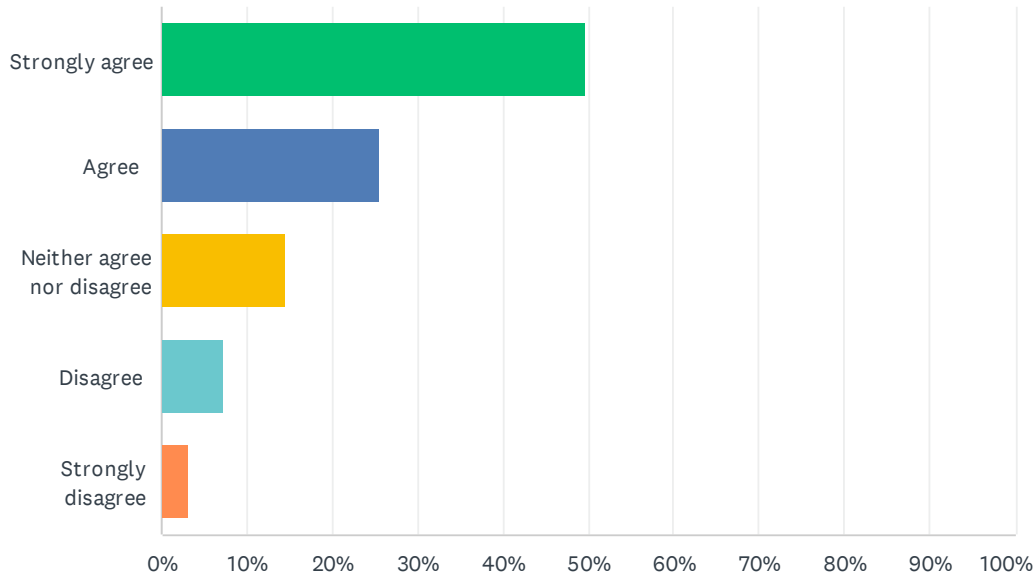
Answered: 13,895 Skipped: 2,211



ANSWER CHOICES	RESPONSES	
Strongly agree	3.2%	447
Agree	7.4%	1,029
Neither agree nor disagree	12.1%	1,675
Disagree	24.2%	3,357
Strongly disagree	53.2%	7,387
TOTAL		13,895

Q20 I am fearful of being unfairly blamed for errors involving associate roles in my workplace

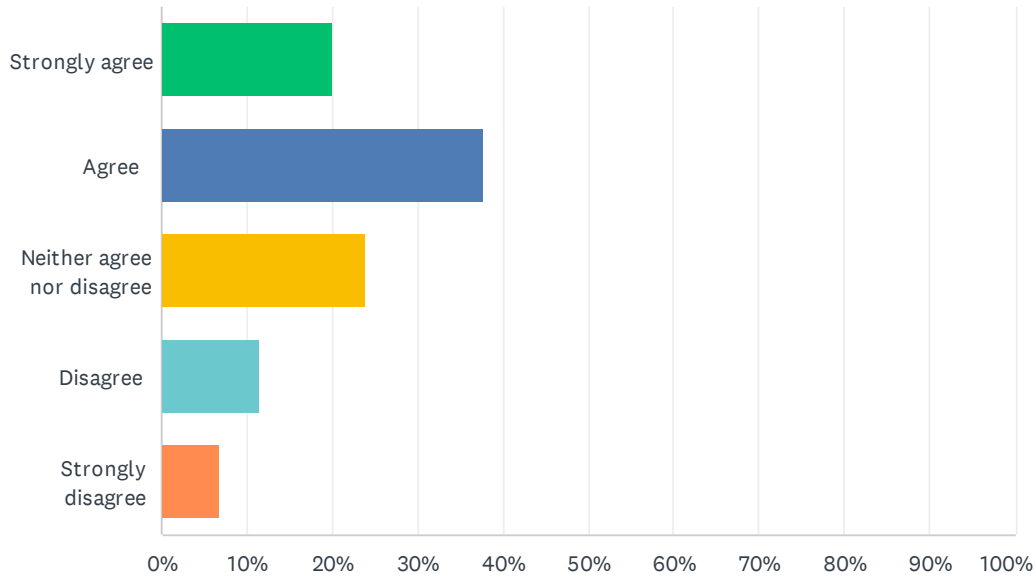
Answered: 13,328 Skipped: 2,778



ANSWER CHOICES	RESPONSES	
Strongly agree	49.7%	6,620
Agree	25.5%	3,397
Neither agree nor disagree	14.5%	1,929
Disagree	7.2%	955
Strongly disagree	3.2%	427
TOTAL		13,328

Q21 The reporting of errors, near misses and incidents is welcomed in my workplace

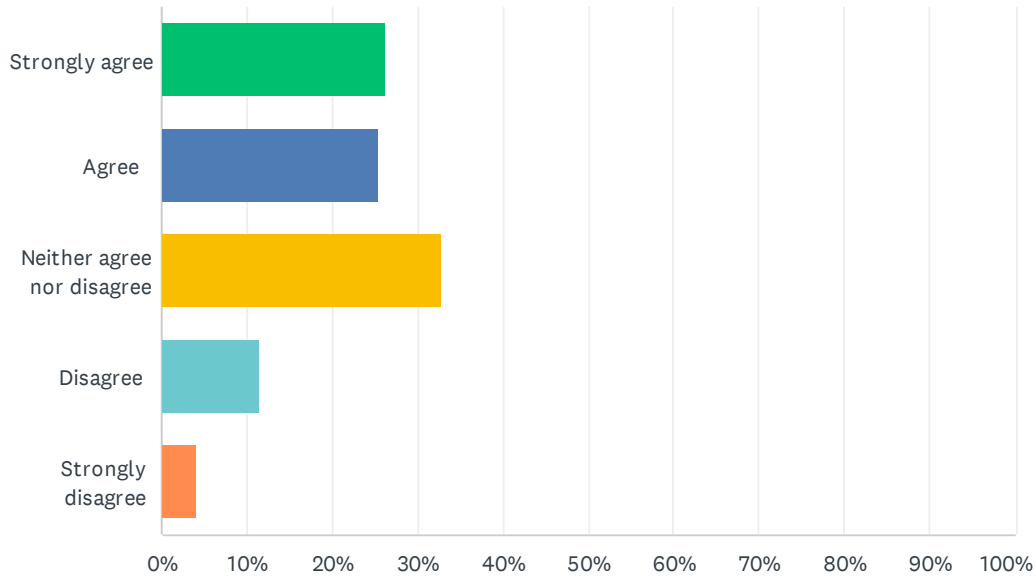
Answered: 13,337 Skipped: 2,769



ANSWER CHOICES	RESPONSES	
Strongly agree	20.0%	2,674
Agree	37.7%	5,029
Neither agree nor disagree	23.8%	3,172
Disagree	11.5%	1,540
Strongly disagree	6.9%	922
TOTAL		13,337

Q22 I practise defensively when engaging with associate roles because I believe I am working in a blame culture

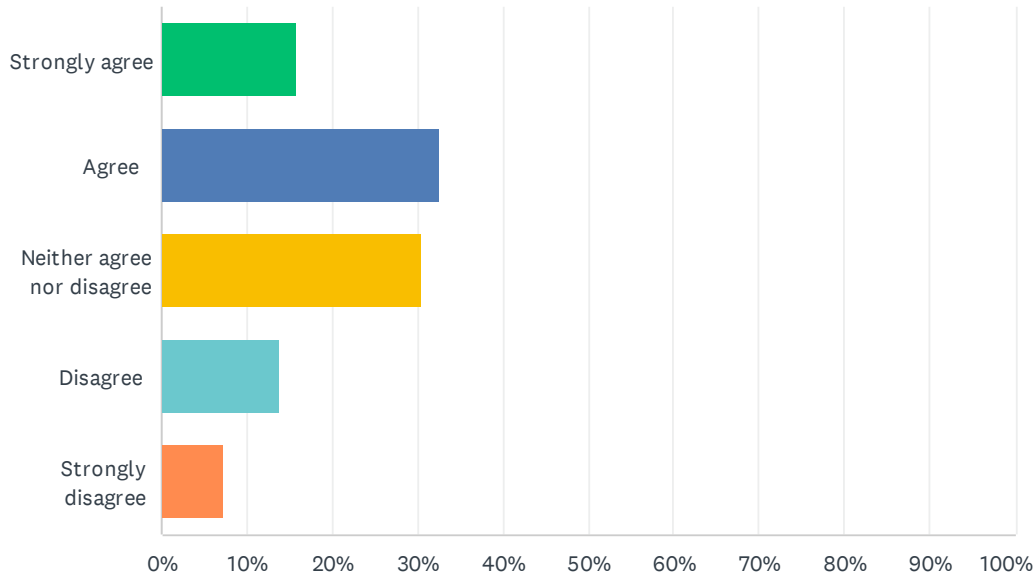
Answered: 13,289 Skipped: 2,817



ANSWER CHOICES	RESPONSES	
Strongly agree	26.3%	3,489
Agree	25.3%	3,366
Neither agree nor disagree	32.8%	4,362
Disagree	11.5%	1,523
Strongly disagree	4.1%	549
TOTAL		13,289

Q23 I feel content to report errors, near misses and incidents involving associate roles in my workplace

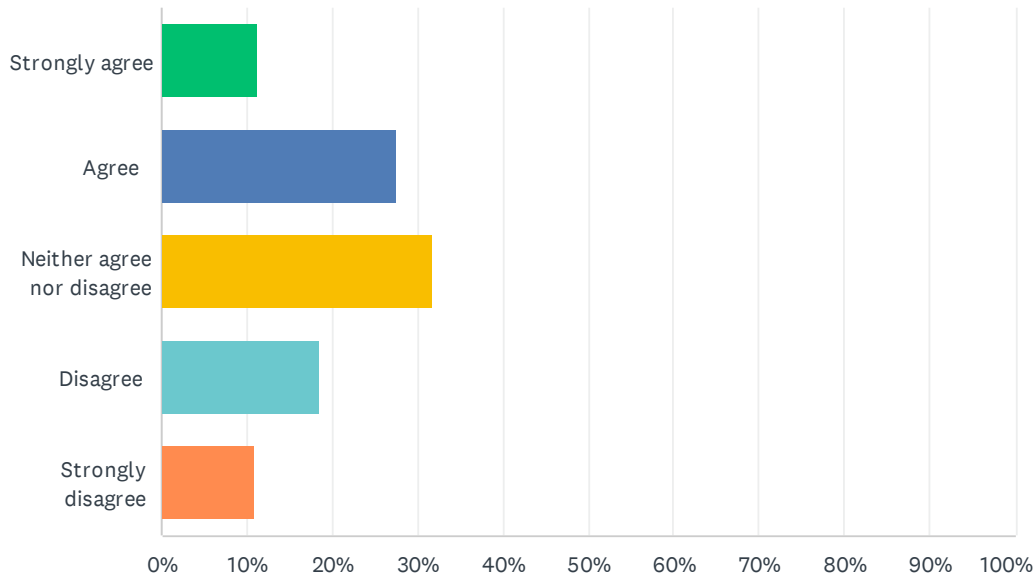
Answered: 13,287 Skipped: 2,819



ANSWER CHOICES	RESPONSES	
Strongly agree	15.8%	2,105
Agree	32.6%	4,333
Neither agree nor disagree	30.4%	4,044
Disagree	13.9%	1,848
Strongly disagree	7.2%	957
TOTAL		13,287

Q24 I feel I work in a learning environment in which raising concerns related to associate roles will contribute to preventing errors, near misses and incidents in the future

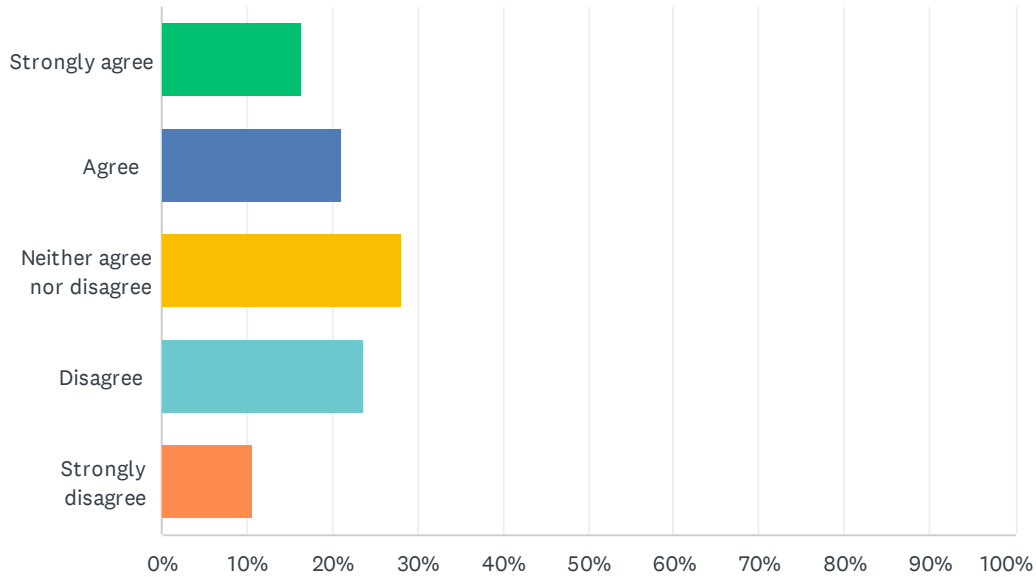
Answered: 13,273 Skipped: 2,833



ANSWER CHOICES	RESPONSES	
Strongly agree	11.2%	1,491
Agree	27.6%	3,663
Neither agree nor disagree	31.8%	4,225
Disagree	18.5%	2,456
Strongly disagree	10.8%	1,438
TOTAL		13,273

Q25 I am worried that reporting errors, near misses and incidents involving associate roles would negatively impact my career/training progression

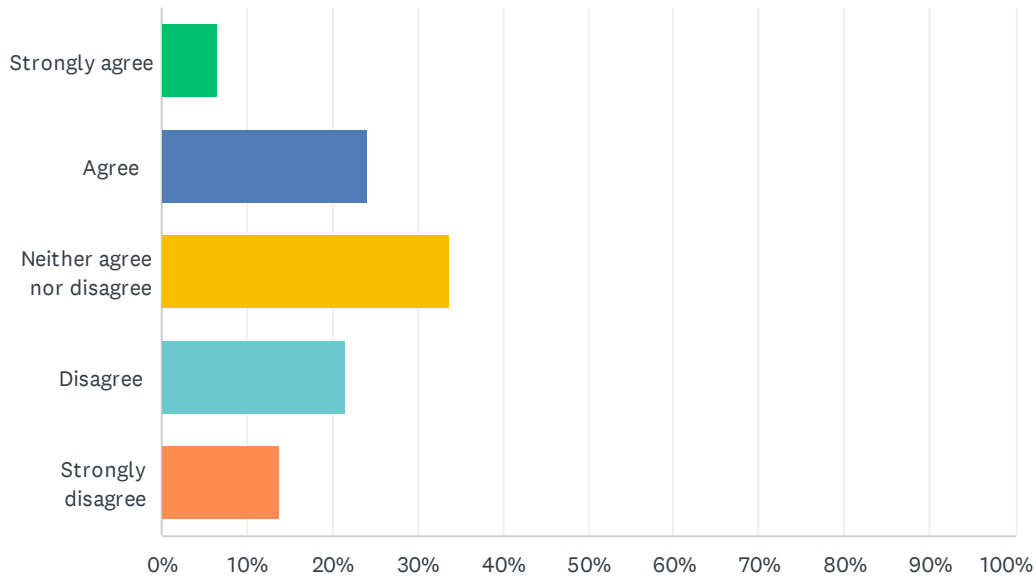
Answered: 13,271 Skipped: 2,835



ANSWER CHOICES	RESPONSES	
Strongly agree	16.3%	2,165
Agree	21.2%	2,811
Neither agree nor disagree	28.1%	3,732
Disagree	23.6%	3,135
Strongly disagree	10.8%	1,428
TOTAL		13,271

Q26 I find my department's Incident Recording and Reporting System has easy to use processes to capture all details associated with an Adverse Incident or Near Miss.

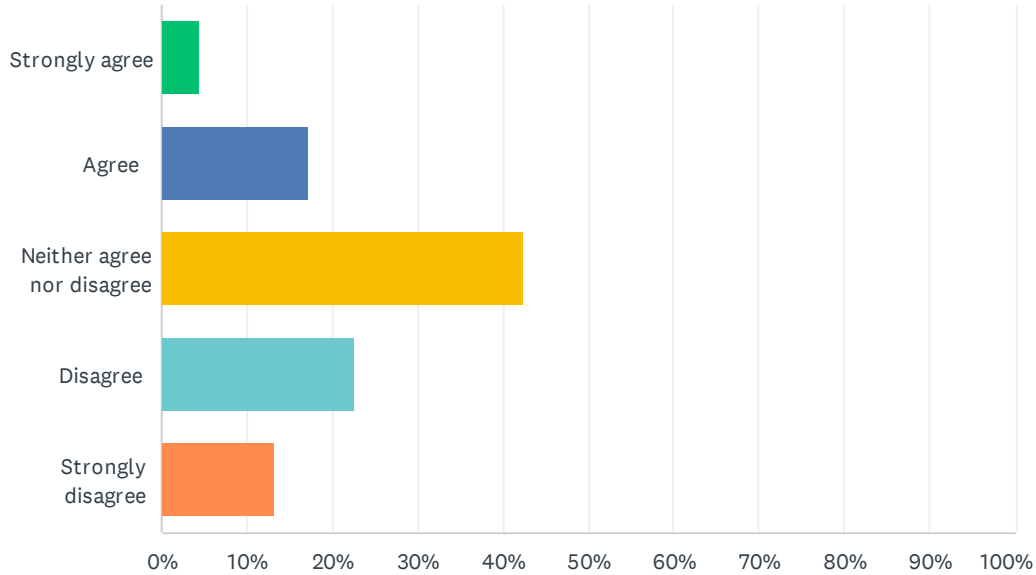
Answered: 13,257 Skipped: 2,849



ANSWER CHOICES	RESPONSES	
Strongly agree	6.7%	884
Agree	24.1%	3,199
Neither agree nor disagree	33.8%	4,478
Disagree	21.5%	2,851
Strongly disagree	13.9%	1,845
TOTAL		13,257

Q27 My department's Incident Recording and Reporting System will capture each individual professional group relevant to an Adverse Incident or Near Miss.

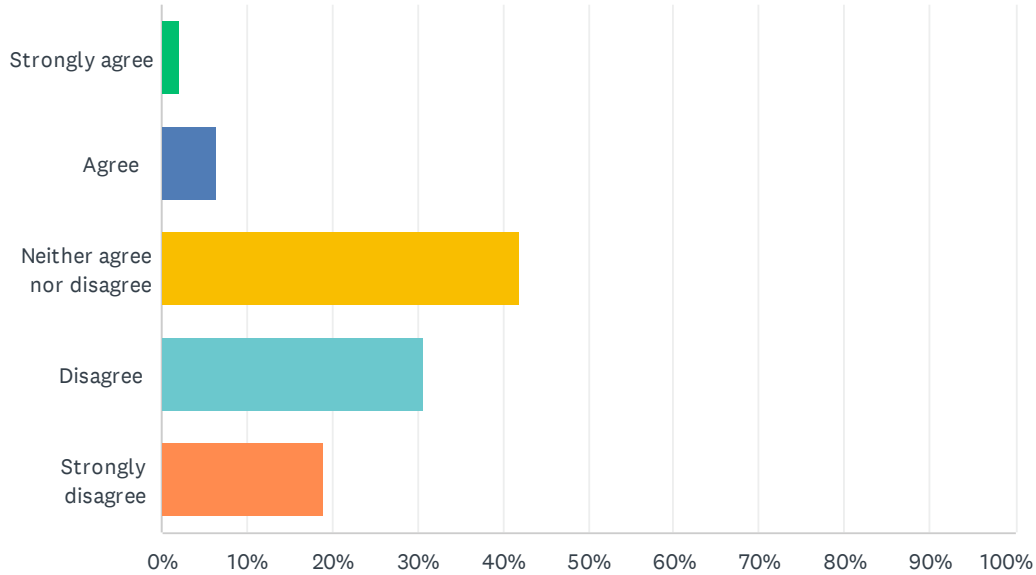
Answered: 13,241 Skipped: 2,865



ANSWER CHOICES	RESPONSES	
Strongly agree	4.4%	585
Agree	17.2%	2,276
Neither agree nor disagree	42.5%	5,632
Disagree	22.6%	2,987
Strongly disagree	13.3%	1,761
TOTAL		13,241

Q28 It has been agreed locally that incidents should be reported directly to line managers rather than using an Incident Recording and Reporting System, such as Datix

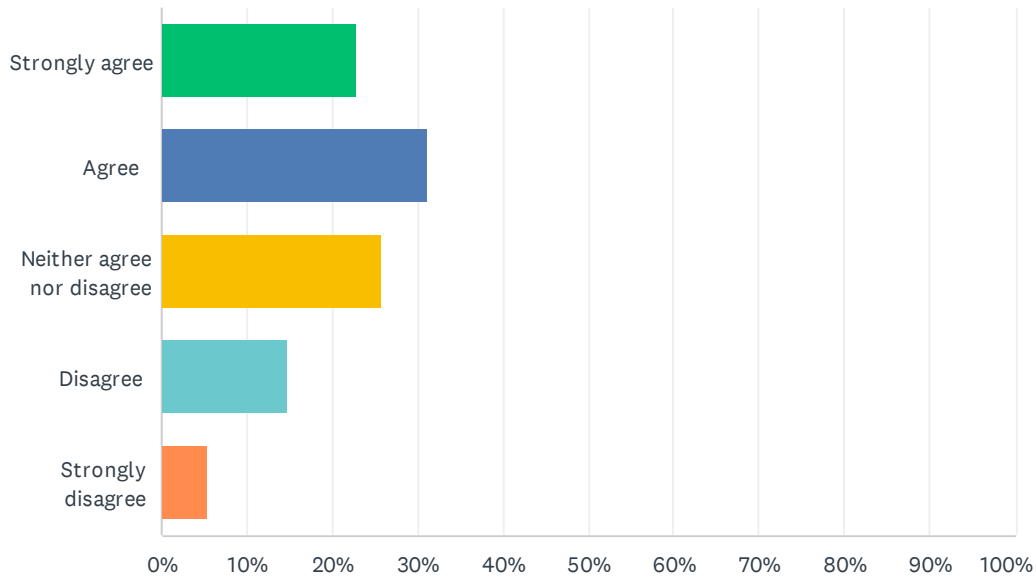
Answered: 13,211 Skipped: 2,895



ANSWER CHOICES	RESPONSES	
Strongly agree	2.0%	268
Agree	6.4%	840
Neither agree nor disagree	42.0%	5,555
Disagree	30.6%	4,044
Strongly disagree	19.0%	2,504
TOTAL		13,211

Q29 I don't report safety concerns or near misses as often as I should because the system of reporting - such as the Datix Adverse Incident Recording and Reporting System - is too time consuming and cumbersome for me to complete the reports in my shift.

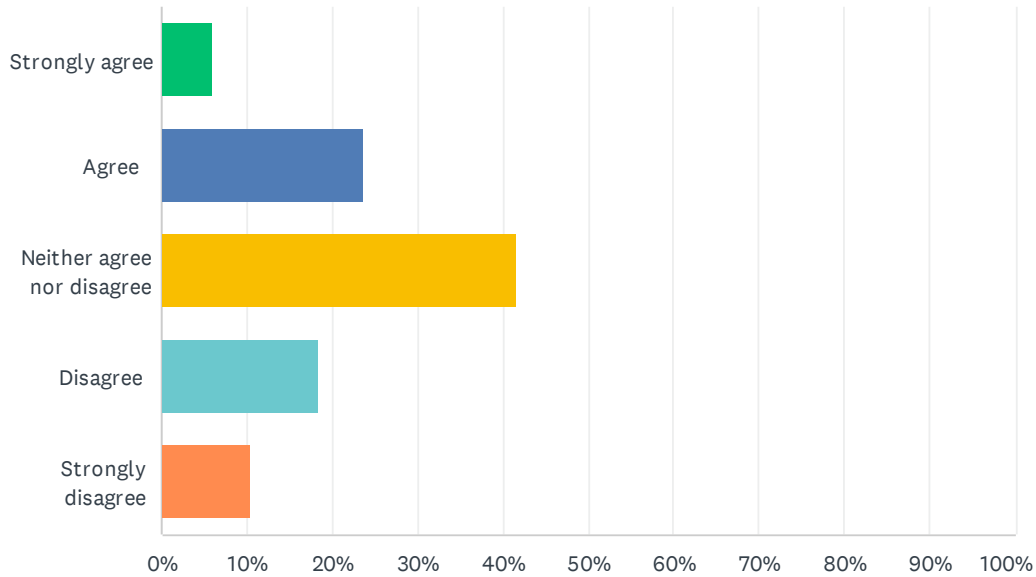
Answered: 13,235 Skipped: 2,871



ANSWER CHOICES	RESPONSES	
Strongly agree	22.9%	3,030
Agree	31.2%	4,124
Neither agree nor disagree	25.9%	3,427
Disagree	14.7%	1,950
Strongly disagree	5.3%	704
TOTAL		13,235

Q30 My organisation accurately collects data on all adverse incidents, near misses and safety concerns

Answered: 13,233 Skipped: 2,873



ANSWER CHOICES	RESPONSES	
Strongly agree	6.0%	790
Agree	23.7%	3,137
Neither agree nor disagree	41.6%	5,499
Disagree	18.3%	2,423
Strongly disagree	10.5%	1,384
TOTAL		13,233