



Generic Trust Name

NHS Foundation Trust

Doctor - Work Schedule

Training Programme: Foundation Training

Specialty placement: General Surgery (Vascular)

Grade: FY1

Length of placement: 6th April 2022 – 2nd August 2022

Employing organisation: The Generic NHS Foundation Trust

Host organisation (if different from the above):

Site(s): Some Hospital

Educational Supervisor: TBC

Clinical Lead/Rota Co-Ordinator: Rota Coordinator

Name of Guardian: GOSW

Contact details of Guardian: generic.gosw@nhs.net phonenumber

Medical Workforce Department Contact Details: generic.hospital.medicalworkforce@nhs.net

Working pattern: Full shift

Rota

Template:

Week	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	9:00 - 21:30	9:00 - 21:30	9:00 - 21:30	9:00 - 21:30			
2	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
3	20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	00:00 - 8:30		
4	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
5	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		8:00 - 20:30	8:00 - 20:30	8:00 - 20:30
6			8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
7	8:00 - 17:00	8:00 - 17:00		8:00 - 17:00	8:00 - 17:00	9:00 - 17:00	9:00 - 17:00
8	8:00 - 17:00		8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
9	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
10	8:00 - 20:30	8:00 - 20:30	8:00 - 20:30	8:00 - 20:30			
11	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
12	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		14:00 - 24:00	14:00 - 24:00	14:00 - 24:00
13			8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
14	8:00 - 17:00	8:00 - 17:00		8:00 - 17:00	8:00 - 17:00	8:00 - 20:30	8:00 - 20:30
15	8:00 - 17:00		8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
16	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
17	14:00 - 24:00	14:00 - 24:00	14:00 - 24:00	14:00 - 24:00			
18	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
19	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		21:00 - 24:00	00:00 - 9:00, 21:00 - 24:00	00:00 - 9:00, 21:00 - 24:00
20	00:00 - 9:00		8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
21	8:00 - 17:00	8:00 - 17:00		8:00 - 17:00	8:00 - 17:00	8:00 - 20:30	8:00 - 20:30
22	8:00 - 17:00		8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
23	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		

24	21:00 - 24:00	00:00 - 9:00, 21:00 - 24:00	00:00 - 9:00, 21:00 - 24:00	00:00 - 9:00, 21:00 - 24:00	00:00 - 9:00		
25	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
26	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		9:00 - 21:30	9:00 - 21:30	9:00 - 21:30
27		8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
28	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00
29	00:00 - 8:30		8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		
30	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00	8:00 - 17:00		

Duty	Name	Number
A	NWD	100
B	Night 1	7
C	Long Day	7
D	Twilight	7
E	Weekend	7
F	Weekend Ward	2
G	Long Day 2	8
H	Night 2	8

Your working pattern is arranged across a rota cycle of 30 weeks, and includes:

A copy of your rota can be found via Media Rota.

Average Weekly Hours of Work:

Your contract is a full-time contract for 40 hours

You will in addition be contracted for an additional 07.45 hours, making for total contracted hours of 47.45.

The distribution of these will be as follows:

Average weekly hours at basic hourly rate: 40

Average weekly hours attracting a 37% enhancement: 08.15

Note: these figures are the *average weekly hours*, based on the length of your rota cycle, as required by Schedule 2 of the Terms and Conditions of Service. These may not represent your actual hours of work in any given week.

Annual pay for role

PAY	Result
Basic salary	£28,808.00
Total additional rostered hours	07:45 / £5,581.55
Weekend allowance	7.5%/(1:3.75) £2,160.60
Night premium (with allowance for leave)	08:15 / £2,198.41
Total salary	£38,748.56

Should your placement be for less than 12 months, your pay will be pro-rated to the length of your placement.

*Please note- if you are entitled to pay protection in line with Schedule 2 of the TCS or to transitional pay protection in line with Schedule 14 of the TCS, then your actual salary may be greater than the above figure. Where this is the case, your salary will contain one or more additional pay protection elements so as to maintain your salary at its protected level.

Training Opportunities:

The Generic Group NHS Foundation Trust expects that the following should be able to be achieved whilst in this post, in line with The UK Foundation Programme Curriculum expectation of educational progression;

- Foundation E-portfolio
- Assessments
 - End of Placement Report by Clinical Supervisor
 - End of Placement Report by Educational Supervisor
 - Team Assessment of behaviour
- Achievement of the 12 core clinical skills
- End of Year Report by Educational Supervisor
- Interim Validation process to review training and eportfolio engagement.
- ARCP at end of Year
- Supervised Learning Events to be undertaken throughout the year in all specialties;
 - Mini Clinical Examinations (Mini-Cex) (2 per 4 month post minimum)
 - Case Based Discussions (2 per 4 month post minimum)
 - Developing the Clinical Teacher form as evidence of teaching others (1 per year)
 - Direct Observation of Procedural Skills (3 per year, to be used to supplement the mini Cex)

➤ 3 hours protected teaching programme for 40 sessions over the year providing formalised sessions to further meet the needs of the curriculum through lectures, practical sessions including Simulation on Acute Emergencies.

Foundation Year Professional Capabilities that can be achieved throughout each training post at Foundation Year

One and also by attending the half day weekly teaching programme which is mapped to the curriculum;

- Acts Professionally
 - Professional Behaviour, personal organisation and personal responsibility;
- Patient Centred Care and maintains trust
 - Patient centred care, trust, consent
- Learns to behave in accordance with legal and ethical requirements
 - Ethical and legal requirements and confidentiality
- Understanding statutory documentation
 - Death certificates, statement for fitness to work , cremation forms
 - Mental Capacity
 - Protection of vulnerable groups
- Keeps own practice up to date
 - Self-directed learning and takes part in teaching and assessment
- Engagement with Career planning
- Communication skills
 - Communicates with patients, relatives and carers
 - Learns to communicate in challenging circumstances
 - Learns to deal with complaints
 - Patient Record keeping
 - Works with other health care professional
- Works effectively as a team member
 - Continuity of care
 - Interaction with colleagues
- Learning leadership skills
 - Leadership
- Recognises, assesses and initiates management of the acutely ill patient
 - Recognition of acute illness
 - Assessment of the acutely unwell patient
 - Immediate management of the acutely unwell patient
- Recognises, assesses and manages patients with long term conditions
 - Management of long term conditions in the acutely unwell patient
 - The frail patient
 - Support for patients with long term conditions
 - Nutrition

- Obtains history, performs clinical examination, formulates differential diagnosis and management plan
 - History
 - Physical and mental state examination
 - Diagnosis
 - Clinical management
 - Clinical review
 - Discharge planning
 - Discharge summaries
- Requests relevant investigations and acts upon results
 - Investigations
 - Interpretation of investigations
- Prescribes safely
 - Correct prescription, clinically effective prescription, discussion of medication with patients, guidance on prescription, Review of prescriptions
- Performs procedures safely
 - Performs competently the core procedures either in the workplace or on simulated patients
 - Other procedures linked specifically to the specialty
- Is trained and manages cardiac and respiratory arrest
 - Understands 'Do not attempt cardiopulmonary resuscitation orders'
- Demonstrates understanding of the principles of health promotion and illness prevention
- Manages palliative and end of life care
 - Palliative care and care after death
- Recognises and works within limits of personal competence
- Makes patient safety a priority in clinical practice
 - Causes of impaired performance, error or suboptimal patient care, patient identification
 - Usage of medical devices and information technology (IT)
 - Infection control
- Contributes to quality improvement
 - Quality Improvement, healthcare resource management, Information management